



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Nelson Soler – Chair*

*Angela McKenzie, – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Everett Cocroft,  
and Amanda Avalos*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Thursday, February 4, 2021

5:30 PM

City Hall, Room 301-B

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#### Regular Session

This is a virtual meeting that will be conducted via Microsoft Teams. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

**Present:** 5 - Avalos, Cocroft, Crouther, Soler, Wilson

**Excused:** 2 - McKenzie, DeVougas

Those wishing to join the meeting for public comment can do so at:  
<https://bit.ly/3j8xIHg>

The meeting started at 5:30 p.m.

#### 1. Public Comment

Comment(s) by the Public.

#### Consent Agenda

2. [FPC21011](#) Resolution relating to the January 21, 2021, meeting minutes

This Fire And Police Resolution was **ADOPTED** by general consent

3. [FPC21012](#) Communication relating to the Termination of Probationary Emergency Communications Operator

**Attachments:** [Termination of Probationary Emergency Communications Operator](#)

This Fire and Police Communication was **PLACED ON FILE**

4. [FPC21016](#) Resolution relating to the request from a candidate to be removed from the Fire Lieutenant on a Paramedic Unit Eligible List  
*Attachments:* [MFD-Request for Removal FLTPU](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
5. [FPC21017](#) Resolution relating to a Classification Study Request for a Teller position in the Milwaukee Police Department Property Control Division  
*Attachments:* [MPD- Teller Classification Study Request](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
6. [FPC21018](#) Resolution relating to a request for a Police Records Manager Exam and Eligibility List  
*Attachments:* [MPD- Police Records Manager Exam EL Request](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
7. [FPC21019](#) Resolution relating to a request for Community Service Officer Recruitment  
*Attachments:* [MPD- Community Service Officer Recruitment](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
8. [FPC21020](#) Resolution relating to the Emergency Vehicle Equipment Installer Job Announcement Bulletin  
*Attachments:* [DER-JAB-EMERGENCY VEHICLE EQUIPMENT INSTALLER](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
9. [FPC21021](#) Resolution relating to the Police Records Manager Job Announcement Bulletin  
*Attachments:* [DER-JAB-POLICE RECORDS MANAGER](#)  
This Fire And Police Resolution was **ADOPTED** by general consent
10. [FPC21029](#) Resolution relating to the Functional Applications Analyst Sr. Job Announcement Bulletin  
*Attachments:* [DER-JAB-FUNCTIONAL APPLICATIONS ANALYST](#)  
This Fire And Police Resolution was **ADOPTED** by general consent

#### Examinations

11. [FPC21013](#) Resolution relating to the Milwaukee Police Department Sergeant Eligibility List

**A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 3 - Avalos, Crouther, and Wilson

**No:** 2 - Cocroft, and Soler

**Excused:** 2 - McKenzie, and DeVougas

12. [FPC21014](#) Resolution relating to the Milwaukee Police Department Detective Eligibility List

**A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 3 - Avalos, Crouther, and Wilson

**No:** 2 - Cocroft, and Soler

**Excused:** 2 - McKenzie, and DeVougas

13. [FPC21015](#) Resolution relating to the Milwaukee Police Department Lieutenant Eligibility List

**A motion was made by Fred Crouther, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

**New Business**

14. [FPC21022](#) Resolution relating to the Reclassification Report of the Electronic Technician position within the Milwaukee Police Department

**Attachments:** [DER-Reclassification Report of MPD Technical Writer](#)

**A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

15. [FPC21030](#) Communication relating to the appointment of a permanent Chief of Police

This Fire and Police Communication was **PLACED ON FILE**

**Fire Department**

16. [FPC21023](#) Resolution relating to the promotions to Fire Lieutenant (2 positions)

**Attachments:** [MFD-Fire Lieutenant \(2 positions\)](#)

**A motion was made by Everett Cocroft, seconded by Amanda Avalos, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

17. [FPC21024](#) Resolution relating to the promotions to Heavy Equipment Operator (23 positions)

**Attachments:** [MFD-Heavy Equipment Operator \(23 positions\)](#)

**A motion was made by Anna Wilson, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

**Police Department**

18. [FPC21025](#) Resolution relating to a request to exempt the Community Service Officer position

**Attachments:** [MPD- Community Service Officer Re-exempt Request](#)

**A motion was made by Everett Cocroft, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

19. [FPC21026](#) Resolution relating to the request to Re-exempt the Staff Assistant Sr. position

**Attachments:** [MPD- Re-exempt Staff Assistant Sr. position](#)

**A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

20. [FPC21027](#) Resolution relating to the promotion to Staff Assistant Sr. position

**Attachments:** [MPD- Promotion - Staff Assistant Sr](#)

**A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

21. [FPC21028](#) Resolution relating to the probation extension request of the Administrative Assistant III position

**Attachments:** [MPD-Probation Extension - AAILI \(CIB\)](#)

**A motion was made by Fred Crouther, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 5 - Avalos, Cocroft, Crouther, Soler, and Wilson

**No:** 0

**Excused:** 2 - McKenzie, and DeVougas

Motion to Adjourn

Commissioner Crouther motioned to adjourn. The motion was seconded by Commissioner Avalos. All in favor. None opposed. The motion carried.

Meeting end time was 6:03p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the discipline or promotion in the Police Department or promotions in the Fire Department, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1) (g) Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved, if necessary.

The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."