



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft,*

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Thursday, November 5, 2020

5:30 PM

City Hall, Room 301-B

Regular Session

This is a virtual meeting that will be conducted via GoToWebinar. Those wishing to view the proceedings are encouraged to do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1.

Present: 5 - McKenzie, Cocroft, Crouther, Soler, Wilson

Excused: 1 - DeVougas

Those wishing to speak should register to do so at:

<https://attendee.gotowebinar.com/register/9093637772114911244>

This meeting commenced at 5:34PM

The Fire and Police Commission Board will meet on the following items:

1. Public Comment

Paul Mozina

Comment(s) by the Public

Information Only

2. [FPC20366](#) Communication regarding the modification of disciplinary action for Police Officer

This Fire and Police Communication was PLACED ON FILE

- 3. [FPC20375](#) Communication regarding ineligible reappointment request to the position of Emergency Communications Operator
This Fire and Police Communication was **PLACED ON FILE**

- 4. [FPC20388](#) Communication regarding the resignations of HVAC Maintenance Technician, Firefighter, Fire Cadet and Fire Dispatcher
This Fire and Police Communication was **PLACED ON FILE**

- 5. [FPC20389](#) Communication regarding return to duty of Fire Paramedic
This Fire and Police Communication was **PLACED ON FILE**

- 6. [FPC20390](#) Communication regarding Firefighter on Worker's Compensation
This Fire and Police Communication was **PLACED ON FILE**

Consent Agenda

- 7. [FPC20367](#) Resolution to approve February 27th, August 27th, October 9th, October 13th, and October 15th, 2020 meeting minutes
This Fire And Police Resolution was **ADOPTED**

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

Old Business

- 8. [FPC20392](#) Communications on the Chief of Police process
This Fire and Police Communication was **PLACED ON FILE**

New Business

- 9. [FPC20365](#) Communication from the Comptroller’s Officer regarding MPD audit on overtime

Audit Manager Charles Roedel from the Comptroller’s Office, presented the audit of Milwaukee Police Department overtime presentation.

Commissioner Angela McKenzie would like to know a little bit more of what other cities are doing when it comes to capping overtime and what the effect of that is.

Moving forward, the board would like to see how some of these recommendations are implemented.

This Fire And Police Resolution was PLACED ON FILE

- 10. [FPC20368](#) Communication regarding community meetings for the three candidates for Chief of Police

The public notices have been sent via notify regarding the two upcoming community meetings, providing an opportunity for the community to engage and ask questions to the 3 finalist for chief of police.

Saturday, November 7, 2020 from 1-4:00pm and Saturday, November 21st, 2020, 1-4:00pm

Any questions? Please email the Milwaukee Fire and Police Commission at fpc@milwaukee.gov.

This Fire and Police Communication was PLACED ON FILE

Examinations

- 11. [FPC20382](#) Resolution to approve the IT Support Specialist - Senior Job Announcement Bulletin

A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

- 12. [FPC20379](#) Resolution to approve the Administrative Assistant I Job Announcement Bulletin

A motion was made by Angela McKenzie, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

13. [FPC20380](#) Resolution to approve the Crime Analyst Job Announcement Bulletin

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

14. [FPC20381](#) Resolution to approve the Police Fleet Supervisor Job Announcement Bulletin

A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

Fire Department

15. [FPC20385](#) Resolution to promote without exam to Fire Dispatch Assistant Manager position

A motion was made by Everett Cocroft, seconded by Anna Wilson, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

16. [FPC20384](#) Resolution relating to the promotion to Fire Dispatch Assistant Manager

A motion was made by Everett Cocroft, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson

No: 0

Excused: 1 - DeVougas

17. [FPC20386](#) Resolution relating to the appointment to Fire Lieutenant
- A motion was made by Anna Wilson, seconded by Everett Cocroft, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas
18. [FPC20387](#) Resolution relating to the appointment to Systems Analyst - Assistant
- A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas

Police Department

19. [FPC20374](#) Resolution relating to the appointment to Communications Facilities Coordinator
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas
20. [FPC20373](#) Resolution relating to the appointment to Administrative Assistant III
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas

21. [FPC20377](#) Resolution to ask the Department of Employee Relations to do a recruitment, administer an exam, and provide an eligibility list for the Facilities Manager position
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas

22. [FPC20376](#) Resolution to ask the Department of Employee Relations to do a recruitment, administer an exam, and provide an eligibility list for the Emergency Vehicle Installer position
- A motion was made by Angela McKenzie, seconded by Fred Crouther, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas

23. [FPC20378](#) Resolution to ask the Department of Employee Relations to do a recruitment, administer an exam, and provide an eligibility list for the HVAC Maintenance Technician position
- A motion was made by Fred Crouther, seconded by Angela McKenzie, that this Fire And Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - McKenzie, Cocroft, Crouther, Soler, and Wilson
- No:** 0
- Excused:** 1 - DeVougas

Motion to Adjourn

A motion was made by Fred Crouther, seconded by Angela McKenzie for this meeting to be ADJOURNED.

This meeting adjourned at 6:45PM

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories. The Board may then reconvene in open session concerning any such item following the closed session.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."