

# **City of Milwaukee**

City Hall 200 East Wells Street Milwaukee, WI 53202

## **Meeting Minutes**

## **FINANCE & PERSONNEL COMMITTEE**

ALD. MILELE A. COGGS, CHAIR Ald. Chantia Lewis, Vice-Chair Ald. Michael J. Murphy, Ald. Russell W. Stamper, II, and Ald. Jose G. Perez Staff Assistant, Chris Lee, 286-2232; Fax: 286-3456, clee@milwaukee.gov Legislative Liaison, Dana Zelazny, 286-8679, dana.zelazny@milwaukee.gov

Wednesday, March 18, 2020	9:00 AM	Room 301-B, City Hall
	9.00 AM	Room 301-B, City Hall

Meeting convened at 9:21 a.m.

Ald. Stamper and Lewis joining the committee via conference call.

Present 4 - Coggs, Lewis, Murphy, Stamper

Excused 1 - Perez

### Individual also present:

Dennis Yaccarino, Budget Director

 
 1.
 191801
 Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

<u>Sponsors:</u> THE CHAIR

Appearing: Maria Monteagudo, Dept. of Employee Relations Martin Matson, Comptroller

A motion was made by ALD. MURPHY that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

2. <u>191803</u> Communication from the Department of Administration informing the Finance and Personnel Committee of waivers granted for certain single or sole source contracts or contract amendments.

<u>Sponsors:</u> THE CHAIR

#### Appearing:

Rhonda Kelsey, City Purchasing Division Branko Stojsavljevic, Police Dept.

A motion was made by ALD. STAMPER that this Communication to Finance be PLACED ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

3. <u>191870</u> Communication from the Department of Employee Relations amending the Salary Ordinance to add recruitment flexibility to the titles of Consumer Environmental Health Division Director and Consumer Environmental Health Supervisor in the Health Department.

<u>Sponsors:</u> THE CHAIR

Appearing: Maria Monteagudo, Dept. of Employee Relations

A motion was made by ALD. LEWIS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

4. <u>191871</u> Communication from the Department of Employee Relations amending the Salary Ordinance to clarify language related to promotions for the Property Appraiser and Senior Property Appraiser titles in the Assessor's Office.

<u>Sponsors:</u> THE CHAIR

Appearing: Maria Monteagudo, Dept. of Employee Relations

A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

5. <u>191806</u> Communication from the Department of Employee Relations relating to amending the Salary and Positions Ordinances relative to clerical or administration corrections.

		<u>Sponsors:</u> THE CHAIR
		Appearing: Maria Monteagudo, Dept. of Employee Relations
		A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
6.	<u>191473</u>	A substitute ordinance relating to employee wages, benefits, and regulations.
		<u>Sponsors:</u> THE CHAIR
		Ald. Stamper moved substitution of the file with Proposed Substitute A. (Prevailed 4-0)
		A motion was made by ALD. STAMPER that this Ordinance be SUBSTITUTED. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
	<u>191473</u>	A substitute ordinance relating to employee wages, benefits, and regulations.
		Sponsors: THE CHAIR
		Also appearing: Mark Yatchak, Health Dept.
		A motion was made by ALD. MURPHY that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
7.	<u>191855</u>	Communication from the Department of Administration - Budget and Management Division amending the 2020 Positions Ordinance to add eight positions of Temporary Program Assistant I and one position of Temporary Election Services Office Administrator in the Election Commission.
		<u>Sponsors:</u> THE CHAIR
		A motion was made by ALD. STAMPER that this Communication be

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	RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
	Aye 4 - Coggs, Lewis, Murphy and Stamper
	<b>No</b> 0
	Excused 1 - Perez
<u>191856</u>	Communication from the Department of Administration - Budget and Management Division amending the 2020 Positions Ordinance to delete one position of Personnel Payroll Assistant II and add one position of Personnel Payroll Assistant III in the Health Department.
	Sponsors: THE CHAIR
	A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:
	Aye 4 - Coggs, Lewis, Murphy and Stamper
	<b>No</b> 0
	Excused 1 - Perez
<u>191737</u>	Resolution amending Common Council File # 191177 relative to the acceptance and funding of the Lead Hazard Reduction Demonstration Grant from the Department of Housing and Urban Development (HUD).
	Sponsors: THE CHAIR
	Appearing: Mark Yatchak, Health Dept.
	A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:
	Aye 4 - Coggs, Lewis, Murphy and Stamper
	<b>No</b> 0
	Excused 1 - Perez
<u>191751</u>	Resolution relating to the acceptance and funding of the 2019 - 2020 National Association of County & City Health Officials; Using Health in All Policies Strategies to Address Lead Poisoning Prevention Grant.
	Sponsors: THE CHAIR
	Appearing: Mark Yatchak, Health Dept.
	A motion was made by ALD. LEWIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

**11.** <u>191405</u> Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt.

<u>Sponsors:</u> THE CHAIR

Appearing: Richard Li, Comptroller's Office Martin Matson, Comptroller

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

12.191775Resolution directing the Department of Employee Relations to develop a<br/>policy for deactivation of employee badges upon termination of<br/>employment with the City.

Sponsors: Ald. Coggs, Ald. Stamper, Ald. Borkowski and Ald. Lewis

Appearing: Maria Monteagudo, Dept. of Employee Relations Thomas Tarkowski, Dept. of Public Works

Ald. Lewis added as a cosponsor.

Ald. Lewis moved to amend the file to direct that, in addition to creation and reporting of a policy within 3 months, the Department of Employee Relations and the Department of Public Works work together to rectify employee separations and card access deactivations on a quarterly basis and to report to the Common Council on the implementation of those efforts and the policy on an annual basis. (Prevailed 4-0)

A motion was made by ALD. LEWIS that this Resolution be AMENDED. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

<u>191775</u> Resolution directing the Department of Employee Relations to develop a policy for deactivation of employee badges upon termination of employment with the City.

Sponsors: Ald. Coggs, Ald. Stamper, Ald. Borkowski and Ald. Lewis

A motion was made by ALD. STAMPER that this Resolution be RECOMMENDED

		FOR ADOPTION. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
13.	<u>191732</u>	Resolution directing the Department of Administration- Information Technology Management Division and the City Clerk's Office to investigate and recommend an online system for the receipt of donations for official City events.
		Sponsors: Ald. Coggs, Ald. Murphy and Ald. Lewis
		Calling in via conference call: David Henke, Information and Technology Management Division
		Ald. Murphy and Lewis added as cosponsors.
		A motion was made by ALD. LEWIS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
14.	<u>191642</u>	Substitute resolution authorizing the Department of Employee Relations to issue a request for proposal for dental insurance benefits for City employees.
		<u>Sponsors:</u> THE CHAIR
		Appearing: Maria Monteagudo, Dept. of Employee Relations
		A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
15.	<u>191807</u>	A substitute ordinance to further amend the 2020 rates of pay of offices and positions in the City Service.
		<u>Sponsors:</u> THE CHAIR
		A motion was made by ALD. STAMPER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper

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		<b>No</b> 0
		Excused 1 - Perez
16.	<u>191808</u>	A substitute ordinance to further amend the 2020 offices and positions the City Service.
		<u>Sponsors:</u> THE CHAIR
		A motion was made by ALD. LEWIS that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
17.	<u>190622</u>	Communication from various departments providing updates to the citywide Workforce Planning and Succession Planning initiative.
		Sponsors: THE CHAIR
		A motion was made by ALD. MURPHY that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
18.	<u>190839</u>	Substitute resolution indemnifying the 4th District Alderman from damages resulting from litigation in the matter of Milwaukee County Circuit Court Case No. 2007CV13965.
		<u>Sponsors:</u> Ald. Bauman
		Appearing: Ald. Robert Bauman, 4th Ald. Dist. Jan Smokowicz, Deputy City Attorney
		A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:
		Aye 4 - Coggs, Lewis, Murphy and Stamper
		<b>No</b> 0
		Excused 1 - Perez
	10:30 A.M.	

**19.** <u>191347</u> A substitute ordinance establishing a wage and employment rights commission.

Sponsors: Ald. Bauman

Appearing: Ald. Robert Bauman, 4th Ald. Dist.

A motion was made by ALD. MURPHY that this Ordinance be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Coggs, Lewis, Murphy and Stamper

**No** 0

Excused 1 - Perez

Meeting adjourned at 10:51 a.m.

Chris Lee, Staff Assistant Council Records Section City Clerk's Office

This meeting can be viewed in its entirety through the City's Legislative Research Center at http://milwaukee.legistar.com/calendar.