City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR
Ald. Peter Burgelis, Vice-Chair
Ald. Scott P. Spiker, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456, clee@milwaukee.gov
Legislative Liaison, Kathleen Brengosz , 414-286-3926, kathleen.brengosz@milwaukee.gov

Monday, October 12, 2026 | **9:00 AM** | **Room 301-B, Third Floor, City Hall**

2027 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at http://city.milwaukee.gov/citychannel.

Meeting convened at 9:06 a.m.

Present 5 - Dimitrijevic, Burgelis, Spiker, Coggs, Moore

Also present:

Bill Christianson, City Comptroller
Charles Roedel, Deputy Comptroller
Nik Kovac, Budget Office
Kathy Brengosz, LRB Supervisor

1. 260001 Communication from the Mayor relating to the proposed 2027 budget.

Sponsors: THE CHAIR

- Police Dept.

Appearing:
Tyler Calligaro, Budget Office
Chief Jeffrey Norman, Police Dept.
Heather Hough, Police Dept. Chief of Staff
A/C Paul Lough, Police Dept.
A/C Steven Johnson, Police Dept.
A/C Craig Sarnow, Police Dept.
James Lewis, Police Dept.
Laura Engan, Police Dept.
Bryan Rynders, Budget Office

A Police Dept. presentation was given on 2027 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Special Funds and Special Purpose Accounts, Budget by Service, Revenues, Capital Expenses, MPD Service Delivery Impacts and Evolving Challenges, MPD The Path Forward (2027 Strategic Priorities), MPD Service Delivery Model, Administration Bureau, Patrol Bureau, Criminal Investigations Bureau, Chief of Staff, Department and City Priorities, MPD Workforce Demographics, Continuous Commitment to Community Engagement, and NIBRS Part 1 Crime Statistics.

There was inquiry and discussion on Safety and Civic Committee, trauma referrals (children and witnesses), CART, DCWS collaboration (referrals), reckless driving (calls for service, citations), specialized patrol, calls for service and coverage by aldermanic district (visibility, allocation), calls for service (response times, call priorities, increasing calls, community solutions), Community Service Officers (staffing, recruitment, funding, vacancies, hiring), claims and settlements risk mitigation (training, handling of cases, prevention, reporting), Traffic Safety Unit (staffing, coverage), police officer and aide (recruitment, retention, upcoming new classes, vacancies, personal cost adjustment, hiring, work location), facial recognition and surveillance technology (Flock cameras and contracting, lessons learned, communication engagement, license plate card readers, business improvement district investments, funding sources and grants, contracting, community trust, drones), handling community trust, vehicle replacement (funding, costs, plan, EV pilot), overtime hours (funding, reduction efforts), wellness programs, special duty contracts (pensionable contribution), Community Liaison Officers (number of positions, assignment), allocation of officers and resources (trends, language and culture considerations), civilization of positions (post Act 12, opportunities), AI and technology utilization (opportunities), salaries increase, crime and safety meetings (attendance and participation), non-emergency and emergency phone numbers, Collins settlement update

Members requested for information regarding Safety and Civic Committee expenditures and meetings; referral data for children and witnesses under trauma referrals; CART intake and response time data; breakdown on calls for service and response times (based on priority types) in aldermanic districts; best practice standard for age of vehicle fleet and average age of current fleet; breakdown on personal cost adjustment on positions;

This Communication was NOT ACTED ON

-Dept. of Emergency Communications

Appearing:
Bryan Rynders, Budget Office
Tony Bueno, DEC Director
Annamarie Domurat, DEC Director
Samantha Mejia, DEC

A Dept. of Emergency Communications presentation was give on 2027 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Budget by Service, Core Services, Service Highlights, Key Performance Indicators, Major Updates, and Department Demographics.

There was inquiry and discussion on staffing (ECO vacancies, national comparison, retention, service level, recruitment, classes, training, hiring, pay, challenges or issues, probationary period, bilingual positions, supervisors), non-emergency line

(connection to emergency line, creation), call intake (protocols/SOPs, issues, changes, quality assurance, language interpretation/translation), response times, work station equipment, facilities (HVAC remediation), exit interview, phone system replacement, handling of electronic alert notifications, and AI and technology utilization.

Members request for information or metrics on staffing attrition and exit interview surveys.

This Communication was NOT ACTED ON

1:00 P.M.

-Fire Dept.

Appearing:
Angelique Pettigrew, Budget Office
Chief Aaron Lipski, Fire Dept.
Amanda Lewis, Fire Dept.

A Fire Dept. presentation was given on 2027 Budget Summary, Positions & Salaries, 2027 Staffing Summary, Operating & Equipment Expenses, Special Funds and Special Purposes Accounts, Budget by Service, Revenues, Capital Expenses, Key Performance Measures, Core Services, Service Highlights, Major Updates, Org Chart, and Department Demographics.

There was inquiry and discussion on fire stations and engine apparatuses (current and new location options, long-term and suitable facilities, mixed-use options, fire apparatuses, facilities study, marine unit), department demographics (Local 215, command staff, comparisons with other cities, gender), Survive Alive, MORI and harm reduction (Narcan and Hope kit distribution, tracking of patients, opioid settlement funding, increased services), Brady St. location (paramedic rig), burn tower and repair shop, potential MPS partnership and shop sites, women recruitment (efforts, improvements), BLS subsidy, AI and technology utilization (SOPs, 9-1-1 line), shared service (medical assistance), leased locations, aquatic safety programming (swim cirriculum), fire/smoke detection devices (needs and access), collaboration with DNS, and car accident response recovery fee.

Members requested data on response times regarding stations and engines, sworn and non-sworn residency numbers, and ladder trucks borrowed from other jurisdictions.

This Communication was NOT ACTED ON

-Fire and Police Commission

Appearing:
Bryan Rynders, Budget Office
Leon Todd, FPC Director
Sean Radclaw, FPC Audit Manager

A Fire and Police Commission presentation was given on 2027 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Special Funds and Special Purpose Accounts, Budget by Service, Core Services, Service Highlights, Key Performance Indicators, 2026 Major Updates, and Department Demographics.

There was discussion and inquiry on pre-employment screening contract increase, recruitment (efforts, totals, increase classes, police officer, emergency communications officer, efforts to meet Act 12 requirements, outreach, referral fund), key performance indicators, audits (ALPR/Flock, selection process, new consultant), Office of Emergency Management (vacancy, recruitment), employee appeals process

Members requested further information on key performance indicators and sworn employee referrals.

This Communication was NOT ACTED ON

A motion was made by ALD. MOORE that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye	3 -	Burgelis, Coggs, and Moore
No	0	
Excused	2 -	Dimitrijevic, and Spiker

Meeting adjourned at 3:49 p.m.

Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office

This meeting can be viewed in its entirety through the City's Legislative Research Center at http://milwaukee.legistar.com/calendar.