



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey,  
Ruben Burgos, Ramon Evans, Christopher Snyder, Jeff  
Spence, and Krissie Fung*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, March 20, 2025

5:30 PM

City Hall, Room 301-B

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#### Regular Session - Second Amended Agenda

**This agenda has been amended to remove FPC212000 - Resolution relating to the Administrative Assistant III Job Evaluation Report for the Milwaukee Police Department.**

**This agenda has been amended further to add item #9 FPC211206**

*The meeting commenced at 6:14 p.m.*

**Present:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, Fung

**Excused:** 2 - World-Patterson, Burgos

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

**Present:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, Fung

**Excused:** 2 - World-Patterson, Burgos

**1. Comment(s) by the Public.**

*1. Marty Wall*

**Consent**

2. [FPC211988](#) Resolution relating to the approval of the March 6, 2025, meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211989](#) Resolution relating to the appointment of the Accounting and Grant Specialist position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211990](#) Resolution relating to the appointments to the Crime Scene Investigator position within the Milwaukee Police Department (13)  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211991](#) Resolution relating to the appointment to the Crime Scene Supervisor position within the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211992](#) Resolution relating to the appointments to the Forensic Identification Processor position within the Milwaukee Police Department (4)  
**This Fire and Police Resolution was ADOPTED by general consent**
7. [FPC211993](#) Resolution relating to the HVAC Maintenance Technician # 1, 2, and 3 Job Announcement Bulletin for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
8. [FPC211994](#) Resolution relating to the Custodial Worker 1 Job Announcement Bulletin for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
9. [FPC212006](#) Resolution relating to the request to refer to the Department of Employee Relations a request for an examination and eligibility list for the Building Maintenance Supervisor Examination and Eligible list for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

**Examinations**

10. [FPC211995](#) Resolution relating to the approval of the Heavy Equipment Operator position Job Announcement Bulletin for the Milwaukee Fire Department
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 7 - Horwitz, Spence, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 2 - World-Patterson, and Burgos

**New Business**

11. [FPC211996](#) Communication from the Milwaukee Police Department relating to recent changes to MPD Standard Operating Procedure and/or Standard Operating Instruction
- This Fire and Police Communication was PLACED ON FILE**
12. [FPC211997](#) Communication from the Milwaukee Police Department relating to MPD's School Resource Officer (SRO) Program
- Commissioner Spence was excused from the meeting at 7:28 p.m.*
- This Fire and Police Communication was PLACED ON FILE**
13. [FPC211998](#) Resolution relating to amendment to FPC Rule VIII, Section 6(a), adding additional preference points for veterans
- This Fire and Police Resolution was HELD TO CALL OF THE CHAIR**
14. [FPC212001](#) Resolution relating to the Municipal Services Electrician Job Evaluation Report for the Milwaukee Police Department
- A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Horwitz, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 3 - Spence, World-Patterson, and Burgos
15. [FPC211999](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
- This Fire and Police Communication was PLACED ON FILE**

**Department of Emergency Communications**

16. [FPC212002](#) Resolution relating to the promotions to the Emergency Communications Officer II position (4)
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Horwitz, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 3 - Spence, World-Patterson, and Burgos

17. [FPC212003](#) Resolution relating to the promotions to the Emergency Communications Officer IV position (2)
- A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 6 - Horwitz, Ramey, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 3 - Spence, World-Patterson, and Burgos

**Fire Department**

18. [FPC212004](#) Resolution relating to the reappointment request of a Firefighter recruit
- A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Horwitz, Spencer, Evans, Snyder, and Fung
- No:** 0
- Excused:** 3 - Spence, World-Patterson, and Burgos
- Abstain:** 1 - Ramey

**Police Department**

19. [FPC212005](#) Resolution relating to the promotion to the Crime Scene Investigator I position
- A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 6 - Horwitz, Ramey, Spencer, Evans, Snyder, and Fung

**No:** 0

**Excused:** 3 - Spence, World-Patterson, and Burgos

### **Motion to Adjourn**

*A motion to adjourn was made by LaNelle Ramey and seconded by Christopher Snyder. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, and reinstatements in the Department of Emergency Communications, the Fire Department, and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 7:57 p.m.*