



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott P. Spiker, Vice-Chair

Ald. Peter Burgelis, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov*

*Legislative Liaison, Kathleen Brengosz, 414-286-3926,
kathleen.brengosz@milwaukee.gov*

Thursday, October 17, 2024

9:00 AM

Room 301-B, City Hall

2025 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>

Meeting convened at 9:09 a.m.

Present 5 - Dimitrijevic, Spiker, Burgelis, Coggs, Moore

Also present:

*Charles Roedel, Deputy Comptroller
Nik Kovac, Budget Director
Keith Broadnax, LRB Manager
Kathy Brengosz, Fiscal Planning Specialist*

1. [240001](#) Communication from the Mayor relating to the proposed 2025 budget.

Sponsors: THE CHAIR

-Police Dept.

Appearing:

Bryan Rynders, Budget Office

Chief Jeffrey Norman, Police Dept.

Heather Hough, Chief of Staff

A/C Craig Sarnow, Police Dept. Admin. Bureau

A/C Steven Johnson, Police Dept. Patrol Bureau

A/C Nicole Waldner, Police Dept. Criminal Investigations Bureau

Marcey Patterson, Office of Community Relations Engagement & Recruitment Manager

Inspector Sheronda Grant, Police Dept.

Pres. Jose Perez, 12th Ald. Dist.

*Inspector Paul Lough, Police Dept.
Laura Engan, Budget & Finance Manager
Ald. Mark Chambers, Jr., 2nd Ald. Dist.*

Mr. Rynders and Police Dept. representatives gave a Police Dept. presentation on the following:

2025 Budget Summary, 2025 Budget by Service, Salaries and Positions, Operating & Equipment Expenses, Special Funds, Capital, Revenue, Service Delivery Model, Administration Bureau, Patrol Bureau, Criminal Investigations Bureau, Chief of Staff, Office of Community Relations Engagement and Recruitment, Limited Duty Information, Department of City Priorities, Ensuring Racial Equity and Inclusion, MPD Demographics, Commitment to Community Engagement, Commitment to Climate and Equity, Notable Facilities Services Division Accomplishments, Milwaukee Climate and Equity Plan, Notable Fleet Services Accomplishments, MPD Challenges and Changes to Service Delivery, The Year Ahead

Further details of this presentation can be found within the file.

Members and participants questioned and discussed new homicide civilian positions to connect with families (skillset and work expectations, role, costs, justification and benefit for having these positions, funding for the positions, ability to share case information), increase in 2025 proposed budget from 2024 adopted budget, measuring success (quantifiable crime data and metrics, qualitative community relation outcomes), staffing issues (vacancies, limited duty, retirements, recruitment and retention, best practices), combating high crime metrics and issues post-COVID, combating staff attrition (improve support, culture), MPS school resource officers (MoU status), traffic and public safety cameras (combat reckless driving, description and functionality, force multiplier tool, source of funding, possible collaboration with other departments, monitoring, deployment), tracking metrics regarding use of camera surveillance footage, access and use of Milwaukee County Transit camera footage, jurisdiction over parks, housing and homelessness safety issues (Park and Ride, jurisdiction, data points), police radios, \$3 million capital projects, investment in community liaison officers, police overtime (budgeting, reimbursement activities, Code Red), carjacking (initiatives), hybrid patrol vehicles (cost recovery), 2025 EV Plan and police fleet (investment, types, usage, ongoing research, finding funding resources, replacement), police classes (budgeting, Act 12 compliance, Traffic Safety Unit (usefulness, staffing level), SOPs since Act 12, collaboration working together with other departments/agencies in the field (vacant home checks, Homes MKE, DNS and DCD, Habitat for Humanity), Citizens Academy program classes for 2025, civilianization

A class from Thomas Moore High School in attendance was recognized.

Ald. Spiker requested for data on the number of direct reports to management level positions, a breakdown of sworn and civilian positions within the divisions of the department.

Ald. Dimitrijevic requested for information regarding deployment and hiring process of MPS school resource officers.

Ald. Chambers, Jr. requested for expenditure data on police radio costs.

Ald. Coggs requested for reimbursement information regarding police overtime

services provided to other entities, breakdown of overtime by position classification, map of the Code Red area, listing of SOPs altered or amended since Act 12.

Ald. Burgelis requested for cost recovery data for hybrid patrol vehicles using less fuel.

This Communication was NOT ACTED ON

-Dept. of Emergency Communications

Appearing:

Bryan Rynders, Budget Office

Tony Bueno, DEC Director

Donnell Rushing, DEC Finance Director

Anniemarie Domurat, DEC Deputy Director

Mr. Rynders and Dept. of Emergency Communications gave a Dept. of Emergency Communications presentation on the following:

2025 Budget Summary, 2025 Budget by Service, Salaries and Positions, Operating & Equipment Expenses, Executive Summary, Org Chart, Industry Standards, 9-1-1 Call Answer Times & Call Volume, Community Education, 2024 Highlights & Achievements, DEC Staffing, DEC Demographics, Racial Equity & Inclusion, Community Engagement, 2025 Goals, 2025 Priorities

Further details of this presentation can be found within the file.

Members and participants questioned and discussed alternative response lines and programs (988, 211), bilingual pay incentive, interim (I/CAD) and new 911 system, addressing frequent non-emergency calls, staffing (attrition, vacancies, recruitment), operational control from MPD and MFD (development of MoUs, timeline), universal call taking and cross training (telecommunicators, dispatchers)

A class from Black and Latino Male Achievement Ambassadors (from MPS) in attendance was recognized.

Ald. Moore requested for metrics on staff turnover including average length of employment.

This Communication was NOT ACTED ON

A motion was made by ALD. MOORE that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Spiker, Burgelis, Coggs, and Moore

No 0

Excused 1 - Dimitrijevic

Meeting adjourned at 1:52 p.m.

**Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office**

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.