



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott P. Spiker, Vice-Chair

Ald. Peter Burgelis, Ald. Milele A. Coggs, and Ald. Sharlen P. Moore

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
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*Legislative Liaison, Kathleen Brengosz, 414-286-3926,
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Tuesday, October 15, 2024

1:00 PM

Room 301-B, City Hall

2025 BUDGET HEARINGS

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>

Meeting convened at 1:11 p.m.

Present 5 - Dimitrijevic, Spiker, Burgelis, Coggs, Moore

Also present:

Joshua Benson, Capital Finance Manager

Nik Kovac, Budget Director

Kathy Brengosz, LRB Fiscal Planning Specialist

Keith Broadnax, LRB Manager

1. [240001](#) Communication from the Mayor relating to the proposed 2025 budget.

Sponsors: THE CHAIR

-Milwaukee Public Library

Appearing:

Nathaniel Haack, Budget Office

Joan Johnson, Library Director

Jennifer Meyer-Sterns, Deputy Library Director

Chantel Clark, Associate Library Director

Kelly Wochinske, Library Public Services Area Manager

Carly Peterson

Melissa Howard

Yves LaPierre

Joseph McMahon

Mr. Haack and MPL representatives gave a Library presentation on the following: 2025 Budget Summary, Changes from 2024 Budget, 2025 Capital Expenses, Service Table, Core Services, Service Delivery Model, Key Performance Indicators, 2025 Major Goals, Department Demographics, Racial Equity, Climate and Equity, Challenges

Further details of this presentation can be found within the file.

Members and participants questioned and discussed library hours and patronage data on Sunday at various branches, green infrastructure projects (EV charging stations), capital expenses (replacement of fire alarm system at Central branch, CLTF to support library facility improvements, staffing at MLK branch, grant opportunities, ready to read program, entrepreneur residency program, partnership with OCWS, homeless patronage and support, community events and offerings, Bronzeville Week collaboration, customer service representative vacancies, organization reconfiguration (distinction between Central and branch locations), technology impact on operations and library usage.

Ald. Spiker requested for data on the level of library usage at the libraries.

This Communication was NOT ACTED ON

-Dept. of Employee Relations

Appearing:

Tyler Caligaro, Budget Office

Harper Donahue, IV, DER Director

Molly King, Benefits Director

Mr. Calligaro and DER representatives gave a Dept. of Employee Relations presentation on the following: 2025 Budget Summary, Salaries and Positions, Operating & Equipment Expenses, Special Funds, Special Purpose Accounts (Miscellaneous, Health Care Accounts), Healthcare SPA Spending, Special Purpose Workers Comp Account, Revenues, DER Vision Goals and Priorities, Org Chart, Core Services, Increases due to Job Evaluation Studies, Key Performance Indicators, Policies/Programs/Training, 2025 Major Updates, Detail: New Exit Interview, Department Demographics, Sustainability Initiatives, Racial Equity & Inclusion

Further details of this presentation can be found within the file.

Members and participants questioned and discussed communication regarding employment job application status, Job Apps and Work Day, applicant referrals to other job openings, competitive benefits and compensation package, tuition reimbursements, reduction in UHC Choice EPO, job evaluation studies, civil service (process, HR tracking/monitoring)

Ald. Spiker requested for there to be tracking of attraction and retention impact from job evaluation studies, a breakdown of pay raises among job and/or salary categories, 2025 cost from executive pay plan, a follow-up on a 2020 Comptroller study request, historical breakdown of civil service process, comparison of civil service process with other cities.

Ald. Coggs requested percentage of staff eligible for retirement by department and those individuals who are the top of their pay range.

This Communication was NOT ACTED ON

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Burgelis, Coggs, and Moore

No 0

Meeting adjourned at 3:53 p.m.

**Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office**

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.