



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### BOARD OF CITY SERVICE COMMISSIONERS

*Frank Bock, President*  
*Marilyn Miller, Vice President*

*Commissioners Janet Cleary, Kobena-Marcus Collins and*  
*Steve Smith*

*Harper Donahue, IV, Executive Secretary*  
*Patrick McClain, Assistant City Attorney*

*Administrative Support Specialist, Elizabeth Moore,*  
*414-286-3398. [elmoor@milwaukee.gov](mailto:elmoor@milwaukee.gov)*

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Wednesday, September 20, 2023

9:00 AM Hybrid, City Hall, Room 301-B and Microsoft TEAMS

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#### VANCE Discharge Appeal Hearing

**Present** 5 - Bock, Miller, Smith, Cleary and Collins

1. CALL TO ORDER

*The meeting commenced at 9:09 a.m.*

2. ROLL CALL

*All commissioners were present.*

3. [230648](#)

Communication for the approval of the 9.12.23 meeting minutes.

**A motion was made by Janet Cleary, seconded by Kobena-Marcus Collins, that this Communication be APPROVED. This motion PREVAILED by the following vote:**

**Aye** 5 - Bock, Miller, Smith, Cleary, and Collins

**No** 0

4. [230749](#)

Communication from the Department of Public Works, Infrastructure Services Division, requests an early end of the probationary period for Cal Sadowski, City Laborer, to end retroactively on September 8, 2023.

**A motion was made by Kobena-Marcus Collins, seconded by Steve Smith, that this Communication be APPROVED. This motion PREVAILED by the following vote:**

**Aye** 5 - Bock, Miller, Smith, Cleary, and Collins

No 0

5. [230646](#) The Discharge Appeal hearing regarding Chad Vance, Department of Public Works, Operations-Forestry.

**The Commission went into a closed session at 2:15 p.m. and came back into open session at 2:45 p.m. The commission found based on a preponderance of the evidence that the Department had just cause to discipline the appellant, Mr. Vance.**

**APPROVED**

**Aye 5 (Bock, Miller, Cleary, Collins, Smith)**

**No: 0**

**The Commission found based on a preponderance of the evidence that the Department had just cause to discharge the appellant, Mr. Vance.**

**APPROVED**

**Aye 5 (Bock, Miller, Cleary, Collins, Smith)**

**No: 0**

#### ADJOURNMENT

*Kobena-Marcus Collins motioned to adjourn the meeting, seconded by Janet Cleary. None opposed. All in favor. The motion carried.*

*The meeting adjourned at 2:53 p.m.*

The Board may receive a motion to convene in closed session pursuant to Section 19.85 (1)(a) Wis. Stats., to deliberate concerning a case which was the subject of a quasi-judicial hearing before the Board of City Service Commissioners, or pursuant to Section 19.85 (1)(f) Wis. Stats., to consider financial, medical, social or personal histories of disciplinary data of specific persons, or the investigation of charges against specific persons, which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories of data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session pursuant to Section 19.85 (2) Wis. Stats.