



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: Fred Crouther, LaNelle Ramey, Bree
Spencer, and Ruben Burgos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, November 2, 2023

5:30 PM

City Hall, Room 301-B

Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/48YR6KU>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 974 234 429

The Fire and Police Commission will meet on the following items:

The meeting commenced at 5:33 p.m.

Present: 5 - Spencer, Crouther, Ramey, Horwitz, Burgos

Excused: 1 - World-Patterson

1. Comment(s) by the Public.

There were no comments by the public

Consent

2. [FPC211385](#) Resolution to approve the October 19, 2023 Meeting Minutes
This Fire and Police Resolution was ADOPTED by general consent
3. [FPC211386](#) Resolution to approve the Milwaukee Police Department request to reclassify the Police Records Specialist II position to the Document Technician II position
This Fire and Police Resolution was ADOPTED by general consent
4. [FPC211387](#) Resolution to approve the request for Help Desk Specialist II Exam and Eligible List
This Fire and Police Resolution was ADOPTED by general consent
5. [FPC211388](#) Resolution to approve the request for Programmer Analyst Examination and Eligible List
This Fire and Police Resolution was ADOPTED by general consent
6. [FPC211389](#) Resolution to approve the Office Assistant II - MPD Eligible List
This Fire and Police Resolution was ADOPTED by general consent
7. [FPC211390](#) Resolution to approve the Office Assistant III - MPD Eligible List
This Fire and Police Resolution was ADOPTED by general consent
8. [FPC211391](#) Resolution to approve the Police District Administrative Assistant Eligible List
This Fire and Police Resolution was ADOPTED by general consent
9. [FPC211392](#) Resolution to approve the Police Records Specialist I Eligible List
This Fire and Police Resolution was ADOPTED by general consent
10. [FPC211394](#) Resolution to approve the Crime Analyst Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent
11. [FPC211395](#) Resolution to approve the Help Desk Specialist II - MPD Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent
12. [FPC211396](#) Resolution to approve the Maintenance Assistant - MPD Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent

- 13. [FPC211404](#) Resolution to approve the Programmer Analyst Job Announcement Bulletin

This Fire and Police Resolution was ADOPTED by general consent

Old Business

- 14. [FPC211368](#) Communication relating to the findings and recommendations of the Community Intervention Task Force and current efforts to identify and evaluate low-acuity response calls that could be serviced by alternative, non-sworn responders

This Fire and Police Communication was PLACED ON FILE

New Business

- 15. [FPC211397](#) Communication from the Milwaukee Fire and Police Departments relating to efforts and programs to support member wellness and mental health

This Fire and Police Communication was PLACED ON FILE

- 16. [FPC211398](#) Communication relating to the Fire and Police Commission's 2022 Use of Force Report

A motion was made by Lanelle Ramey and seconded by Bree Spencer for this item to be HELD TO THE CALL OF THE CHAIR. The motion PREVAILED by the following vote:

Aye: 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - World-Patterson

Fire Department

- 17. [FPC211399](#) Resolution to approve the appointment to the Heavy Equipment Operator position

A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 4 - Spencer, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - World-Patterson

Abstain: 1 - Crouther

18. [FPC211393](#) Resolution to approve the Interim Fire Lieutenant Job Announcement Bulletin
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - World-Patterson

Police Department

19. [FPC211384](#) Resolution to approve the retroactive Voluntary Demotions of 911 Dispatcher (2)
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - World-Patterson

20. [FPC211405](#) Resolution to approve the Voluntary Demotion of 911 Dispatcher
- A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - World-Patterson

21. [FPC211400](#) Resolution to rescind the appointments to the 911 Telecommunicator position (9)
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - World-Patterson

22. [FPC211401](#) Resolution to rescind the appointment to the Community Service Officer position

A motion was made by Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - World-Patterson

23. [FPC211402](#) Resolution to approve the request for extension of Detective Probation Period

A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - World-Patterson

24. [FPC211403](#) Resolution to approve the requests for extension of Sergeant Probation Period (4)

A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - Spencer, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - World-Patterson

Motion to Adjourn

A motion to adjourn was made by LaNelle Ramey and seconded by Ruben Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the above items in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 7:39 p.m.