



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: Fred Crouther, LaNelle Ramey, Bree
Spencer, and Ruben Burgos*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, September 21, 2023

6:00 PM

City Hall, Room 301-B

REGULAR SESSION

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/466xUZq>

Or call in (audio only)

414-251-0392

United States, Milwaukee

Phone Conference ID: 539 814 655

The Fire and Police Commission will meet on the following items:

The meeting commenced at 7:13 p.m.

Present: 5 - World-Patterson, Crouther, Ramey, Horwitz, Burgos

Excused: 1 - Spencer

1. **Comment(s) by the Public.**

- 1. *Lakia Thomas*
- 2. *Yolanda Winston*
- 3. *Wanda Rodriguez*
- 4. *Brian Verdeen*
- 5. *Deonte Vann*
- 6. *Brianna Green*
- 7. *Randy J Delaney*
- 8. *Cynthia Greenwood*
- 9. *Johnnie Kibble*
- 10. *Donale Kibble*
- 11. *Tiffany Stark*

Consent

- 2. [FPC211326](#) Resolution to approve the September 7, 2023, and the September 10, 2023, Meeting Minutes
This Fire and Police Resolution was ADOPTED by general consent

- 3. [FPC211327](#) Resolution to approve the Office Assistant II MPD Eligible List
This Fire and Police Resolution was ADOPTED by general consent

- 4. [FPC211328](#) Resolution to approve the Office Assistant III MPD Eligible List
This Fire and Police Resolution was ADOPTED by general consent

- 5. [FPC211329](#) Resolution to approve the Crime Scene Supervisor Job Announcement Bulletin
This Fire and Police Resolution was ADOPTED by general consent

- 6. [FPC211330](#) Resolution to approve the re-exemption of the Vehicle Operations Instructor position
This Fire and Police Resolution was ADOPTED by general consent

- 7. [FPC211331](#) Resolution to approve the re-exemption of the Community Service Officer position
This Fire and Police Resolution was ADOPTED by general consent

New Business

8. [FPC211348](#) Appeal of classification decision relating to the Fire Fleet and Equipment Manager position in the DER Job Evaluation from FPC211260
- A motion was made by Fred Crouther, seconded by LaNelle Ramey, that the appeal be granted, reclassifying the position to 1KY. This motion PREVAILED by the following vote:**
- Aye:** 4 - World-Patterson, Crouther, Ramey, and Horwitz
- No:** 0
- Excused:** 1 - Spencer
- Abstain:** 1 - Burgos

9. [FPC211349](#) Resolution to approve the Emergency Communications Director Job Announcement Bulletin
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer

10. [FPC211332](#) Communication relating to recent changes to Milwaukee Police Department Standard Operating Procedures and Instructions
- This Fire and Police Communication was PLACED ON FILE**

11. [FPC211350](#) Communication from the Executive Director relating to FPC Department Staffing and Operations
- This Fire and Police Communication was PLACED ON FILE**

Department of Emergency Communication

12. [FPC211333](#) Resolution to approve the appointment to the Emergency Communications Systems Administrator position
- A motion was made by Fred Crouther, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer

13. [FPC211334](#) Resolution to approve the contingent appointments for the emergency Communications Systems Administrator position
- A motion was made by LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

Fire Department

14. [FPC211335](#) Resolution to approve the promotion to the Deputy Chief position
- A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
15. [FPC211336](#) Resolution to approve the promotions to the Battalion Chief position (2)
- A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer
16. [FPC211337](#) Resolution to approve the promotions to the Fire Captain position (3)
- A motion was made by LaNelle Ramey, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer
17. [FPC211338](#) Resolution to approve the promotions to the Heavy Equipment Operator position (2)
- A motion was made by Dana World-Patterson, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer

18. [FPC211339](#) Resolution to approve the promotion to the Vehicle Operations Instructor position
- A motion was made by Dana World-Patterson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer
19. [FPC211340](#) Resolution to approve the appointment to the 911 Telecommunicator position
- A motion was made by Dana World-Patterson, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer
20. [FPC211341](#) Resolution to approve the contingent appointment to the 911 Telecommunicator position
- A motion was made by Dana World-Patterson, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer
21. [FPC211343](#) Resolution to approve the reappointment to the Fire Lieutenant position
- A motion was made by LaNelle Ramey, seconded by Fred Crouther, to waive the requirement of Rule XIII, Section 1, that applications for reappointment be made within 6 months of resignation. This motion passed unanimously. A subsequent motion was made to reappoint the former member to the Fire Lieutenant position. This motion PREVAILED by the following vote:**
- Aye:** 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Spencer

22. [FPC211342](#) Resolution to approve the reappointment to the Fire Paramedic position

A motion was made by LaNelle Ramey, seconded by Ruben Burgos, to waive the requirement of Rule XIII, Section 2, that reappointed members shall in all respects be treated as new employees. This motion passed unanimously. A subsequent motion was made to reappoint the former member to the Fire Paramedic position at his former pay step and restore his sick leave. This motion PREVAILED by the following vote:

Aye: 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Spencer

Police Department

23. [FPC211344](#) Resolution to approve the appointments to the 911 Telecommunicator position (18)

A motion was made by LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Spencer

24. [FPC211345](#) Resolution to approve the appointments to the Community Service Officer position (4)

A motion was made by Dana World-Patterson, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Spencer

25. [FPC211346](#) Resolution to approve the appointment to the Crime Analyst position

A motion was made by Fred Crouther, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Spencer

26. [FPC211347](#) Resolution to approve the appointment to the Police Risk Manager position

A motion was made by Fred Crouther, seconded by Miriam Horwitz, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 5 - World-Patterson, Crouther, Ramey, Horwitz, and Burgos

No: 0

Excused: 1 - Spencer

Motion to Adjourn

A motion to adjourn was made by Dana World-Patterson, seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the above items in the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 8:38 p.m.