



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos, Gerard Washington and Miriam Horwitz*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

---

Thursday, March 2, 2023

5:45 PM

City Hall, Room 301-B

---

#### Regular Session

This is a hybrid meeting that will be conducted via Microsoft Teams and In-Person. Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B.

Those wishing to join the meeting virtually for public comment can do so at:

<https://bit.ly/3ZhLIwD>

Or call in (audio only)

1 414-251-0392,

United States, Milwaukee

Phone Conference ID: 849 285 093

The Fire and Police Commission will meet on the following items:

*The meeting commenced at 6:19 pm*

**Present:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, Burgos

**Excused:** 1 - Avalos

1. Comment(s) by the Public.

*1. Rubin Fletcher*

Consent Agenda

- 2. [FPC21997](#) Resolution to approve the February 16, 2023 meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
  
- 3. [FPC21998](#) Resolution to approve the request to re-exempt the MPD Chief of Staff Position  
**This Fire and Police Resolution was ADOPTED by general consent**
  
- 4. [FPC21999](#) Resolution to approve the request for recruitment and eligible list for the Police Records Specialist III position  
**This Fire and Police Resolution was ADOPTED by general consent**
  
- 5. [FPC211000](#) Resolution to approve the request for recruitment and eligible list for the Office Assistant II position  
**This Fire and Police Resolution was ADOPTED by general consent**
  
- 6. [FPC211001](#) Resolution to approve the request for recruitment and eligible list for the Building Maintenance Supervisor II position  
**This Fire and Police Resolution was ADOPTED by general consent**
  
- 7. [FPC211002](#) Resolution to approve the request for recruitment and eligible list for the Custodial Worker II position  
**This Fire and Police Resolution was ADOPTED by general consent**

Old Business

- 8. [FPC21889](#) Resolution to amend Milwaukee Police Department Standard Operating Instruction-Major Incident Response Team (MIRT)  
**A motion was made by LaNelle Ramey, seconded by Miriam Horwitz, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos  
**No:** 0  
**Excused:** 1 - Avalos

New Business

9. [FPC211003](#) Communication relating to the Final Report on Police Department Capacity and Deployment Options from the Matrix Consulting Group
- A motion was made by Miriam Horwitz, seconded by LaNelle Ramey to REFER this matter to the FPC TESTING AND RECRUITING COMMITTEE which will meet on March 9, 2023. This motion prevailed by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
10. [FPC211004](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 190-Limited English Proficiency (LEP)/Hearing Impaired Persons
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
11. [FPC211005](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 030-Written Department Directives
- This Fire and Police Communication was PLACED ON FILE**
12. [FPC211006](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 045-Physical Fitness
- This Fire and Police Communication was PLACED ON FILE**
13. [FPC211007](#) Communication relating to the administrative approval of amendments to Milwaukee Police Department Standard Operating Procedure 200-Project Management
- This Fire and Police Communication was PLACED ON FILE**

Fire Department

14. [FPC211008](#) Resolution to approve the voluntary demotion to the Fire Lieutenant position
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
15. [FPC211009](#) Resolution to approve the promotion to Battalion Chief, Fire position
- A motion was made by Fred Crouther, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
16. [FPC211011](#) Resolution to approve the promotion to the Fire Captain position (2)
- A motion was made by Miriam Horwitz, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
17. [FPC211012](#) Resolution to approve the promotion to the Fire Lieutenant position
- A motion was made by LaNelle Ramey, seconded by Gerard Washington, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos

18. [FPC211010](#) Resolution to approve the promotion of Fire Dispatcher Senior
- A motion was made by Bree Spencer, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
19. [FPC211021](#) Resolution to approve the promotion to 911 Dispatcher
- A motion was made by Gerard Washington, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
- Police Department
20. [FPC211013](#) Resolution to approve the promotion to the Chief of Staff - Police position
- A motion was made by Edward Fallone, seconded by Miriam Horwitz, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos
21. [FPC211014](#) Resolution to approve the appointment to the Police Services Specialist - Investigator position
- A motion was made by Bree Spencer, seconded by Fred Crouther, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
- Excused:** 1 - Avalos

22. [FPC211015](#) Resolution to approve the appointment to the Police Services Specialist - Investigator position

**A motion was made by Ruben Burgos, seconded by Gerard Washington, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

23. [FPC211016](#) Resolution to approve the promotion to the Crime and Intelligence Manager position

**A motion was made by Bree Spencer, seconded by Gerard Washington, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

24. [FPC211019](#) Resolution to approve the appointments to the Police Officer position (63)

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

25. [FPC211020](#) Resolution to approve the appointments on a contingency basis to the Police Officer position (33).

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

**Excused:** 1 - Avalos

**Motion to Adjourn**

*Bree Spencer motioned to adjourn, seconded by LaNelle Ramey. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments or promotions in the Police Department and Fire Department pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 8:09 p.m.*