



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Edward Fallone – Chair*

*Amanda Avalos – Vice-Chair*

*Commissioners Fred Crouther, Dana World-Patterson, LaNelle Ramey, Bree Spencer, Ruben Burgos, Gerard Washington and Miriam Horwitz*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, February 16, 2023

6:30 PM

City Hall, Room 301-B

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#### Regular Session- Amended Agenda

Please be apprised that pursuant to Wis. Stat. §19.84(3) good cause for less than 24 hours notice for the change to fully virtual exists as it was impossible given the Mayor's declaration of a snow emergency and closing of City Hall this morning.

This agenda has been amended to state the meeting will be VIRTUAL ONLY.

Previous amendments are to add FPC21989, Approval of Meeting Minutes and to add FPC2996 Communication from Executive Director related to Fire and Police Commission Department Operations.

*The meeting commenced at 7:05 p.m.*

This is VIRTUAL ONLY meeting that will be conducted via Microsoft Teams Only.

Those wishing to join the meeting virtually or for public comment can do so at:

<https://bit.ly/3EdA7Xl>

Or call in (audio only)

1-414-251-0392

United States, Milwaukee

Phone Conference ID: 997 100 216

The Fire and Police Commission will meet on the following items:

## 1. Comment(s) by the Public.

1. Omar Flores

## Consent Agenda

2. [FPC21989](#) Resolution to approve the February 2, 2023 meeting minutes  
**This Fire and Police Resolution was ADOPTED by general consent.**
3. [FPC21987](#) Resolution to remove Police Sergeant from the Detective eligibility list  
**This Fire and Police Resolution was ADOPTED by general consent.**
4. [FPC21988](#) Resolution to remove Police Sergeant from the Detective eligibility list  
**This Fire and Police Resolution was ADOPTED by general consent.**
5. [FPC21972](#) Resolution to approve the request to exempt the Crime Analyst position  
**This Fire and Police Resolution was ADOPTED by general consent.**
6. [FPC21973](#) Resolution to approve the request to re-exempt the Crime and Intelligence Manager position  
**This Fire and Police Resolution was ADOPTED by general consent.**
7. [FPC21974](#) Resolution to approve the request for recruitment for the Crime Analyst position  
**This Fire and Police Resolution was ADOPTED by general consent.**
8. [FPC21975](#) Resolution to approve the request for recruitment of the Crime and Intelligence Manager position  
**This Fire and Police Resolution was ADOPTED by general consent.**

## New Business

9. [FPC21889](#) Resolution to amend Milwaukee Police Department Standard Operating Instruction-Major Incident Response Team (MIRT)  
**A motion was made LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:**  
**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos  
**No:** 0

10. [FPC21890](#) Resolution to amend Milwaukee Police Department Standard Operating Procedure 910-Civil Disturbance and Crowd Management
- A motion was made by LaNelle Ramey, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Absent:** 1 - Horwitz
11. [FPC21996](#) Communication from Executive Director related to Fire and Police Commission Department Operations
- This Fire and Police Communication was PLACED ON FILE**
- Examinations
12. [FPC21993](#) Resolution to approve the Emergency Communications Supervisor Job Announcement Bulletin
- A motion was made LaNelle Ramey, seconded by Amanda Avalos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, and Burgos
- No:** 0
- Absent:** 1 - Horwitz
13. [FPC21994](#) Resolution to approve the Emergency Communications Manager Job Announcement Bulletin
- A motion was made LaNelle Ramey, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos
- No:** 0
14. [FPC21995](#) Resolution to approve the 911 Telecommunicator Job Announcement Bulletin
- A motion was made Dana World-Patterson, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

Department of Emergency Communications

15. [FPC21990](#) Resolution to approve the promotion to the Senior Human Resources Analyst position

**A motion was made by Dana World-Patterson, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 8 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Ramey, Horwitz, and Burgos

**No:** 0

**Abstain:** 1 - Washington

Fire Department

16. [FPC21991](#) Resolution to approve the appointment to the Personnel Payroll Assistant III position

**A motion was made by Ruben Burgos, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

17. [FPC21992](#) Resolution to approve the probation extension for the 911 Telecommunicator position

**A motion was made Miriam Horwitz, seconded by Gerard Washington, that this Fire and Police Resolution be ADOPTED This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

Police Department

18. [FPC21968](#) Resolution to approve the promotion to Police Lieutenant (4)

**A motion was made by Ruben Burgos, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

19. [FPC21969](#)

Resolution to approve the promotion to Police Sergeant (6)

**A motion was made by Bree Spencer, seconded by LaNelle Ramey, to go into closed session to interview promotional candidates T.M. and M.D. The motion carried unanimously. A subsequent motion was made by Ruben Burgos and seconded by Dana World-Patterson, to approve the promotions of the remaining candidates. The motion carried unanimously. Following the conclusion of the closed session, a motion was made by Miriam Horwitz and seconded by Gerard Washington to approve the promotions of T.M. and M.D. The motion carried unanimously. All motions PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

20. [FPC21970](#)

Resolution to approve the promotion of Police Detective (4)

**A motion was made by Gerard Washington, seconded by Miriam Horwitz, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

21. [FPC21971](#)

Resolution to approve DER Job Evaluation Report for Crime Analyst positions within MPD

**A motion was made LaNelle Ramey, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

22. [FPC21976](#)

Resolution to approve the reappointment request of a 911 Dispatcher

**A motion was made Ruben Burgos, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by Voice Vote**

23. [FPC21977](#)

Resolution to approve the probation extension request for Police Lieutenant (5)

**A motion was made Miriam Horwitz, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

No: 0

24. [FPC21982](#)

Resolution to approve the probation extension request for Police Sergeant (5)

**A motion was made LaNelle Ramey, seconded by Gerard Washington, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**

**Aye:** 9 - Avalos, Spencer, World-Patterson, Fallone, Crouther, Washington, Ramey, Horwitz, and Burgos

**No:** 0

Motion to Adjourn

*A motion was made by LaNelle Ramey and seconded by everyone. None opposed. All in favor. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the above items in the Police Department or the Fire Department pursuant to Section 19.85 (1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 9:09 p.m.*