



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott Spiker, Vice-Chair

Ald. Milele A. Coggs, Ald. Michael J. Murphy, and Ald. Mark Chambers, Jr.

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
clee@milwaukee.gov*

*Legislative Liaison, Tea Norfolk, 414-286-8012,
tea.norfolk@milwaukee.gov*

Wednesday, May 24, 2023

9:00 AM

Room 301-B, City Hall

Amended 6/2/23 - Language added to items 8, 12, 15 and 16.

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 9:22 a.m.

Present 4 - Dimitrijevic, Spiker, Coggs, Murphy

Excused 1 - Chambers Jr.

Also present:

*Aycha Sawa, City Comptroller
Nik Kovac, Budget Director
Tea Norfolk, LRB Fiscal Planning Specialist*

1. [230100](#) Communication from the City Comptroller of the Public Safety IT Disaster Recovery Audit.

Sponsors: THE CHAIR

Ald. Spiker moved that the Finance and Personnel Committee convene into closed session, pursuant to s. 19.85(1)(d), Wis. Stats, except as provided in s. 304.06 (1) (eg) and by rule promulgated under s. 304.06 (1) (em), for the purpose considering strategy for crime detection or prevention.

*Ayes - Dimitrijevic, Spiker, Coggs, Murphy
Excused - Chambers, Jr.*

The meeting convened into closed session at 9:24 a.m.

*Present - Dimitrijevic, Spiker, Coggs, Murphy
Excused - Chambers, Jr.*

Also present:

Aycha Sawa, City Comptroller

Nik Kovac, Budget Director

Tea Norfolk, LRB Fiscal Planning Specialist

Appearing:

James Kreiser

Lindsey Intrieri

David Henke, ITMD

Ald. Spiker moved to reconvene into open session. There was no objection.

The meeting reconvened into open session at 9:48 a.m.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

2. [230060](#)

Communication from the City Comptroller relating to the audit of MPD citation filings with Municipal Court

Sponsors: THE CHAIR

Appearing:

Rebekah Lapwood, Comptroller's Office

Ana Gutierrez, Comptroller's Office

Heather Hough, MPD Chief of Staff

Jeffrey Larson, MPD

A presentation was made.

A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

9:30 AM

3. [230068](#)

Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

Ald. Coggs abstaining from voting on all items under "Property Tax Levy Supported Positions".

A motion was made by ALD. COGGS that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

4. [230160](#)

Communication from the Department of Administration - Budget and Management Division amending the 2023 Positions Ordinance to add positions in the Department of Administration and Board of Zoning Appeals.

Sponsors: THE CHAIR

Ald. Murphy moved to amend the file and hold to the call of the chair the request to add the position of BOZA Supervisor. (Prevailed 4-0)

Appearing:

Preston Cole, DOA Director

Pres. Jose Perez, Common Council

A motion was made by ALD. MURPHY that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

5. [230164](#)

Communication from the Department of Administration regarding departmental realignment.

Sponsors: THE CHAIR

Ald. moved to amend the file to hold to the call of the chair the discussion on the realignment of the Board of Zoning Appeals. (Prevailed 4-0)

Appearing:

Preston Cole, DOA Director

Ashanti Hamilton, OVP Injury & Violence Prevention Director

A motion was made by ALD. MURPHY that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

6. [230071](#)

Communication from the Department of Employee Relations relating to

classification studies scheduled for City Service Commission action.

Sponsors: THE CHAIR

Appearing:
Andrea Knickerbocker, DER

Ald. Murphy moved to amend the file to hold to the call of the chair the reports for the Dept. of Administration and the Board of Zoning Appeals. (Prevailed 4-0)

A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

7. [230072](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.

Sponsors: THE CHAIR

Appearing:
Andrea Knickerbocker, DER

A motion was made by ALD. COGGS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

8. [201646](#) Communication from the Department of Employee Relations and Froedtert Workforce Health on the City's comprehensive health and wellness program.

Sponsors: THE CHAIR

This item was taken out of order and held to the call of the chair after item 5, CCFN 230164. There was no discussion.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

9. [230043](#) Resolution authorizing the transfer of funds from the MPD Federal

Forfeiture Revenue Contribution Account to the Police Department's budget.

Sponsors: THE CHAIR

Appearing:
Inspector Craig Sarnow, MPD
Heather Hough, MPD Chief of Staff

Inspector Sarnow gave a presentation.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Spiker, Coggs, and Murphy

No 0

Excused 2 - Dimitrijevic, and Chambers Jr.

10. [230096](#) Resolution reserving and appropriating up to \$750,000 from the 2023 Common Council Contingent Fund to the 2023 Remission of Taxes Fund Special Purpose Account.

Sponsors: THE CHAIR

Appearing:
Nicole Larsen, Assessment Commissioner
Bill Bowers, Assessment Deputy Commissioner

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Spiker, Coggs, and Murphy

No 0

Excused 2 - Dimitrijevic, and Chambers Jr.

11. [221755](#) Resolution approving the form of the Preliminary Official Statement used in connection with the sale of City of Milwaukee, Wisconsin, debt.

Sponsors: THE CHAIR

Appearing:
Joshua Benson, Comptroller's Office

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 3 - Spiker, Coggs, and Murphy

No 0

Excused 2 - Dimitrijevic, and Chambers Jr.

12. [230070](#) Communication from the Department of Administration informing the

Finance and Personnel Committee of waivers granted for certain single or sole source contracts or contract amendments.

Sponsors: THE CHAIR

This item was taken out of order and held to the call of the chair after item 5, CCFN 230164. There was no discussion.

A motion was made by ALD. SPIKER that this Communication to Finance be HELD IN COMMITTEE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

13. [230073](#)

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

Ald. Spiker moved to amend the file to remove all provisions related to the Department of Administration and the Board of Zoning Appeals, specifically Parts 3, 9, 11, and 17. (Prevailed 4-0)

A motion was made by ALD. SPIKER that this Ordinance be AMENDED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

[230073](#)

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

14. [230074](#)

A substitute ordinance to further amend the 2023 offices and positions in the City Service.

Sponsors: THE CHAIR

Ald. Spiker moved to amend the file to remove all provisions related to the Department of Administration and the Board of Zoning Appeals, specifically Parts 4 and 9. (Prevailed 4-0)

A motion was made by ALD. SPIKER that this Ordinance be AMENDED. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

[230074](#)

A substitute ordinance to further amend the 2023 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

15. [221717](#)

A substitute ordinance relating to employee wages, benefits, and regulations.

Sponsors: THE CHAIR

This item was taken out of order and held to the call of the chair after item 5, CCFN 230164. There was no discussion.

A motion was made by ALD. SPIKER that this Ordinance be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

16. [230159](#)

Communication from the Department of Employee Relations relating to labor negotiations.

Sponsors: THE CHAIR

This item was taken out of order and held to the call of the chair after item 5, CCFN 230164. There was no discussion.

A motion was made by ALD. SPIKER that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

The following files may be placed on file as no longer necessary:

17. [080905](#) Communication from the Department of Employee Relations requesting amendments to the Salary Ordinance.
- Sponsors:** THE CHAIR
- A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 4 - Dimitrijevic, Spiker, Coggs, and Murphy
- No** 0
- Excused** 1 - Chambers Jr.
18. [080906](#) Communication from the Department of Employee Relations requesting amendments to the Salary Ordinance.
- Sponsors:** THE CHAIR
- A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 4 - Dimitrijevic, Spiker, Coggs, and Murphy
- No** 0
- Excused** 1 - Chambers Jr.
19. [100080](#) Communication from the Department of Employee Relations relating to recruiting a position of paralegal above the minimum rate.
- Sponsors:** THE CHAIR
- A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 4 - Dimitrijevic, Spiker, Coggs, and Murphy
- No** 0
- Excused** 1 - Chambers Jr.
20. [111686](#) Communication from the Department of Employee Relations providing an update on meet and confer sessions held with City employees or employee groups.
- Sponsors:** THE CHAIR
- A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the**

following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

21. [111687](#) An ordinance revising provisions of the code relating to employee regulations and benefits for purposes of correcting errors, clarifying language and eliminating obsolete provisions.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Ordinance be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

22. [121189](#) Communication from the Department of Employee Relations relating to its efforts to dissipate certain accrued compensatory time.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

23. [121718](#) Substitute resolution relating to City contributions for health benefits of certain employees of the Fire and Police Departments upon retirement.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Resolution be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

24. [131059](#) Communication relating to the unauthorized disclosure of City employee information by Dynacare Laboratories.

Sponsors: Ald. Murphy

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

25. [131650](#) Communication from the Department of Employee Relations relating to amending the 2014 Salary Ordinance.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

26. [141896](#) Communication from the Department of Employee Relations relating to recruitment rates for supervisory positions.

Sponsors: THE CHAIR

A motion was made by ALD. SPIKER that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 4 - Dimitrijevic, Spiker, Coggs, and Murphy

No 0

Excused 1 - Chambers Jr.

Meeting adjourned at 12:15 p.m.

Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.