



# MILWAUKEE POLICE DEPARTMENT

## STANDARD OPERATING PROCEDURE

### 400 – OFF-DUTY, EXTRA-DUTY AND SPECIAL EVENT EMPLOYMENT

**GENERAL ORDER:** 2021-XX  
**ISSUED:** September 1, 2021

**EFFECTIVE:** September 1, 2021

**REVIEWED/APPROVED BY:**  
Inspector Willie Murphy  
**DATE:** August 9, 2021

**ACTION:** Amends General Order 2019-16 (May 15, 2019)

**WILEAG STANDARD(S):** 1.8.1, 2.4.7

#### ROLL CALL VERSION

Contains only changes to current policy.  
For complete version of SOP, see SharePoint.

#### 400.15 RESTRICTIONS - OFF-DUTY, EXTRA-DUTY & SPECIAL EVENT EMPLOYMENT ELIGIBILITY (WILEAG 2.4.7)

##### A. ELIGIBILITY

In order to be eligible for off-duty, extra-duty or special event employment, a department member must be in good standing with the agency. Continued agency approval of a department member's off-duty or extra-duty employment is contingent on good standing. **Department members shall not be eligible to work extra-duty or special event employment during a pay-period they are serving one or more days of suspension.**

(WILEAG 2.4.7.3)

- B. Police members who have not completed their initial hire probationary period will be ineligible to work off-duty, extra-duty or special event employment during the first sixteen (16) months of hire. ~~Civilian members who have not completed their initial hire probationary period will be ineligible to work off-duty, extra-duty or special event employment.~~ Civilian members are eligible to work off-duty, extra-duty, and special event employment immediately upon hire provided they follow the procedures in this standard operating procedure and receive satisfactory monthly performance evaluations during their probation period.

JEFFREY B. NORMAN  
ACTING CHIEF OF POLICE