

Fire Department

Aaron Lipski Chief

Joshua Parish Assistant Chief Andrew Timm Assistant Chief Russell Rivard Assistant Chief

October 26, 2021

To the Honorable The Board of Fire and Police Commissioners 200 East Wells Street, Room 705 Milwaukee, WI 53202

Dear Commissioners:

Enclosed are current job descriptions for eighteen positions of 911 Dispatcher, and six positions of Fire Dispatcher – Senior, at our Technical Services Division. I have also enclosed the Department of Employee Relations' Job Classification Request Form. I respectfully request a classification study of these positions, with a market analysis.

The department currently has three vacancies in the 911 Dispatcher position, one of which was from a recently hired candidate, who resigned after about one month. We are aware that suburban departments are currently paying more than the City of Milwaukee for these positions. The last eligible list is exhausted, so no more hiring can currently be done. We also have two part-time 911 Dispatcher vacancies.

The hiring and retention of dedicated civilian members is extremely important to our operational stability and in providing efficient and valuable service to department members, Milwaukee citizens, and other government and business agencies. Department representatives are prepared to assist Department of Employee Relations' staff with the process. Please contact Assistant Chief Andrew Timm at 414-286-8946 should you require additional information regarding this request.

Respectfully, AARON LIPSK Chief

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Enclosures