	Date	9/27/2021	File Number	210813		Original	Substitute	
Α	Subject	A substitute ordinance relatir	g to employee wages, benefits, and regulations.					
В	Submitted By (Name/Title/Dept./Ext.) Nicole Fleck, Labor Negotiator, DER, x3371							
	This File	<ul> <li>☑ Increases or decrea</li> <li>☑ Suspends expendit</li> </ul>		thorized expendit	ures.			
		Increases or decreases city services.						
		Authorizes a depart	ment to administe	r a program affec	ting the city's fi	scal liabil	ity.	
С		Increases or decrea	ses revenue.					
		Requests an amendment to the salary or positions ordinance.						
		Authorizes borrowing and related debt service.						
		Authorizes conting	ent borrowing (aut	hority only).				
		Authorizes the expe	enditure of funds n	ot authorized in a	adopted City Bu	dget.		
	Charge To	Department Accour	nt		Contingent Fur	nd		
	Charge 10	Capital Projects Fu			Special Purpos		te	
D		Debt Service			Grant & Aid Ac			
						oounto		

	Purpose	Specify Type/Use	Expenditure	Revenue
	Salaries/Wages		\$0.00	\$0.00
			\$0.00	\$0.00
	Supplies/Materials		\$0.00	\$0.00
			\$0.00	\$0.00
Е	Equipment		\$0.00	\$0.00
			\$0.00	\$0.00
	Services		\$0.00	\$0.00
			\$0.00	\$0.00
	Other		\$0.00	\$0.00
			\$0.00	\$0.00
	TOTALS		\$ 0.00	\$ 0.00

F	Assumptions used in arriving at fiscal estimate.			
G	For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.         1-3 Years       3-5 Years         1-3 Years       3-5 Years         1-3 Years       3-5 Years         1-3 Years       3-5 Years			
Н	List any costs not included in Sections D and E above.			
I	Additional information.       This change should have very minimal affect on cost as it is only to clarify langauge and does not change how the benefit is currently administered.			
J	This Note 🗌 Was requested by committee chair.			