# Deborah Helen Pierce Black 17390 W. Burleigh Rd. Brookfield, WI 53045 Ph: (301) 704-2059

Email: dblack@gliihc.net

\*\* MCDVSA Alternate: Ms. Winnie Butler, LCSW, Deputy Director, GLIIHC Department of

Behavioral Health

WI Licensed Professional Counselor License #: 5539-125

Citizenship: United States

**Tribal Membership:** Sisseton-Wahpeton Oyate (Dakota)

Seneca Nation

Education

Johns Hopkins University, Baltimore, Maryland 21218 December 2008

Awarded a Post-Masters Certificate in Clinical Community Counseling

Johns Hopkins University, Baltimore, Maryland 21218

June 2006

Graduated with a Master of Science in Clinical Community Counseling

University of Maryland, College Park, Maryland, 20742 December 2001

Graduated with a Bachelor of Arts in Psychology

# **Professional Experience**

**Director** June 2020 - present

Gerald L. Ignace Indian Health Center Department of Behavioral Health Milwaukee, WI

- Provides leadership and operational management of Department of Behavioral Health clinical and community programming and personnel;
- Defines strategic priorities, establishes goals, and provides oversight for the completion of grants, projects, tasks, and activities for the Department of Behavioral Health;
- Develops work plans, evaluates employee performance, interviews and recommends
  candidates for positions within the program, recommends promotions or reassignments,
  hears and resolves complaints, effects disciplinary measures when needed, approves
  leave, advises employees on work and administrative matters, and advises employees on
  career development plans and training;
- Provides psychotherapy services to children, adolescents and adults diagnosed with DSM 5 psychiatric disorders, including trauma-based disorders, and psychosocial and relationship issues through individual and group therapy modalities;
- Provides clinical supervision to behavioral health treatment team, care coordination team, and domestic violence and sexual assault advocates.

Gerald L. Ignace Indian Health Center Department of Behavioral Health Milwaukee, WI

- Provides leadership and operational management of Department of Behavioral Health Programs and personnel;
- Defines strategies, establishes goals, sets priorities, and provides oversight for the completion of grants, projects, tasks, and activities for the Department of Behavioral Health;
- Develops work plans, evaluates employee performance, interviews and recommends
  candidates for positions within the program, recommends promotions or reassignments,
  hears and resolves complaints, effects disciplinary measures when needed, approves
  leave, advises employees on work and administrative matters, and advises employees on
  career development plans and training;
- Provides psychotherapy services to children, adolescents and adults diagnosed with DSM 5 psychiatric disorders, including trauma-based disorders, and psychosocial and relationship issues through individual and group therapy modalities

### **Behavioral Health Counselor (LPC)**

May 2014 – June 2019

Gerald L. Ignace Indian Health Center Department of Behavioral Health

- Provided psychotherapy services to adolescents and adults diagnosed with DSM 5
  psychiatric disorders, including trauma-based disorders, and psychosocial and
  relationship issues through individual and group therapy;
- Provided behavioral health crisis triage services for the medical clinic, and on-call after hours crisis coverage;
- Served as Project Director for the Circles of Strength Domestic Violence Prevention Initiative Program; and
- Served as Project Director for the Methamphetamine and Suicide Prevention Initiative Youth Empowerment Program.

#### **Public Health Advisor**

July 2009 – September 2013

Division of Behavioral Health Indian Health Service (IHS), Rockville, MD Department of Health and Human Services

- Served as a main advisor to the Director and Deputy Director of the Division of Behavioral Health on key policies and legislation i.e. the Violence Against Women Act, the Affordable Care Act, the Indian Health Care Improvement Act, and Tribal Law and Order Act of 2010;
- Served as the National Lead for domestic violence, behavioral health recruitment and retention, and fetal alcohol spectrum disorders;
- Performed as National Project Officer for the Methamphetamine and Suicide Prevention Initiative and Domestic Violence Prevention Initiative;
- Served on the planning committee for 10 Regional Federal Interagency and Tribal Suicide Listening Sessions;
- Provided coordination efforts for the IHS/Bureau of Indian Affairs/Bureau of Indian Education/SAMHSA Action Summit for Suicide Prevention, 2012;

- Contract administration and fiscal management of high-level Agency contracts;
- Prepared high priority written documents to include controlled correspondence, congressional testimony, verbal remarks for congressional hearings, reports to congress, memorandums of agreement, and memorandums of understanding.

## **Contract & Grant Administration Experience**

*April 2021 – present -* <u>GLIIHC Department of Behavioral Health</u>, Milwaukee WI. SAMHSA COVID19 Emergency Response Grant. Grant funded in the amount of \$320,000.

August 2021 – present - GLIIHC Department of Behavioral Health, Milwaukee WI. SAMHSA Planning and Developing Infrastructure to Promote the Mental Health of Children, Youth and Families in American Indian/Alaska Natives (AI/AN) Communities: Circles of Care Grant. Grant funded in the amount of \$1.250.000.

*June* 2020 – *present* - <u>GLIIHC Department of Behavioral Health,</u> Milwaukee WI. SAMHSA Tribal Behavioral Health Grant – Native Connections. Grant funded in the amount of \$1,250,000.

May 2020 – present - GLIIHC Department of Behavioral Health, Milwaukee, WI. SAMHSA COVID19 Emergency Response Grant. Grant funded in the amount of \$164,000.

October 2019 – present - GLIIHC, Department of Behavioral Health, Milwaukee, WI. Grant developer and Project Director for the Department of Justice, Office of Victims of Crime Project Beacon MKE Human Trafficking Program. Grant funded in the amount of \$900,000.

September 2017 – present - GLIIHC, Department of Behavioral Health, Milwaukee, WI. Grant writer and project Director of the IHS Domestic Violence Prevention Initiative Circles of Strength Domestic Violence/Sexual Assault Program. Grant funded in the amount of \$300,000.

September 2015 – present - GLIIHC, Department of Behavioral Health, Milwaukee, WI. Grant writer and Project Director of the IHS Methamphetamine and Suicide Prevention Initiative Youth Empowerment Program. Grant funded in the amount of \$500,000.

May 2011 – March 2012 - IHS Headquarters, Division of Behavioral Health, Rockville, MD Project Officer for the IHS and Kauffman and Associates, Inc. event management contract, funded by the IHS. Contract was funded in the amount of \$1,534,667.00 for a 3 year period to provide event development and coordination of an annual behavioral health conference.

January 2010 – September 2011 - IHS Headquarters, Division of Behavioral Health, Rockville, MD. Project Officer for the IHS and Utah State University Indian Children's Program Contract, funded by the IHS. Contract was funded in the amount of \$3,469,650 for a 4 year period to provide family-centered and community based services for children with suspected or known disabilities in the Albuquerque and Phoenix IHS Service Areas.

March 2010 – March 2011- IHS Headquarters, Division of Behavioral Health, Rockville, MD

Project Officer for the IHS and Kauffman and Associates, Inc. event management contract, funded by the IHS. Contract was funded in the amount of \$900,000 for a 3 year period to provide annual event development and coordination of an annual behavioral health conference.

## **Workgroups and Committees**

- Member, Milwaukee Commission on Domestic Violence and Sexual Assault. May 2020 present
- Member, IHS National Council on Behavioral Health. September 2018-present.
- Member, <u>Prevent Suicide Greater Milwaukee Coalition, Mental Health America,</u> September 2016-present.
- Chair, <u>Interagency Tribal Action Plan Workgroup</u>, <u>Office of Indian Alcohol and Substance Abuse</u>, March 2013-September 2013.
- Chair, <u>IHS and the National Association of Social Work (NASW) Collaboration and Work plan</u>, January 2012-September 2013.
- Chair, IHS and the American Counseling Association Collaboration and Work Plan, June 2012-September 2013.
- Member, <u>Intercoordinating Committee on Fetal Alcohol Spectrum Disorders</u>, January 2011-October 2013.
- Member, <u>Substance Abuse and Mental Health Service Administration (SAMHSA) FASD</u>
  <u>American Indian and Alaska Native Expert Panel</u>, March 2011-October 2013.
- Chair, <u>IHS</u>, <u>Bureau of Indian Affairs</u>, <u>Bureau of Indian Education</u>, and <u>SAMHSA Action Summit for Suicide Prevention Coordinating Committee</u>, November 2010-September 2011.

### **Clinical Specialized Training**

- Certificate in Internal Family Systems, 2019
- Certificate in Traumatic Stress Studies, 2018
- Trauma Informed Cognitive Behavioral Therapy, 2012
- Integrating Culture into Play Therapy for AI/AN Children and Youth, 2012
- Nokomis Endaad: Successful Urban/Tribal Partnership in the Treatment
- of Native Women, 2012

#### **Leadership Training**

2009 Indian Health Service (IHS) Behavioral Health Leadership Training
2007-2009 United States Department of Health and Human Services Emerging Leader
Program – (Indian Health Service Emerging Leader Representative)

### **Professional Memberships & Affiliations**

Member, American Counseling Association, 2006-present Member, Mid-Atlantic Group Psychotherapy Society, 2008-2013