

DHS 140 Review – Action Plan

Milwaukee City Health Department

May 19, 2021

Strategic Plan					
OBJECTIVE #1:					
By January 1, 2022, complete strategic plan for the Milwaukee Health Department.					
BACKGROUND ON STRATEGY					
Source: Wis. Stat. § 140.04(1)(h)2. & (4); Wis. Stat. § 140.05(1)(e); and Wis. Stat. § 140.06(7)					
ACTION PLAN					
Activity	Target Date	Resources Required	Lead Person/ Organization	Anticipated Product or Result	Progress Notes
Strategic Leadership & Change Management Retreat (1st: Pre-planning)	5/20/21	MHD Leadership	Commissioner, Deputy Commissioners	Strategic Plan pre-planning	Pre-planning for the strategic plan will begin on this date after the arrival of the new Deputy Commissioner of Environmental Health. This process will be facilitated internally.
Strategic Leadership & Change Management Retreat (2nd: Pre-planning)	5/26/21	MHD Leadership	Commissioner, Deputy Commissioners	Strategic Plan pre-planning	
Hire consultant to facilitate strategic planning	8/1/21	MHD Staff City Attorney's Office Finance/Admin. Data	Amanda Richman Aziza Carter DC Murph	Consultant hired to guide strategic planning for department	Amanda Richman is researching Milwaukee-based consulting firms to lead strategic planning. She is also inquiring about bidding process for selection of firm.
Strategic planning sessions facilitated by consultant	8/1/21-11/1/21	MHD Staff	Consultant Commissioner DC Murph Amanda Richman	Data collection and analysis	Partnership with: <ul style="list-style-type: none"> • External partners • Board of Health • Common Council • Public Safety & Health Committee
Strategic plan draft review/final editing	12/1/21	MHD Staff Board of Health	Consultant Commissioner Deputy Commissioners Board of Health	MHD Strategic Plan Draft	
Publish final MHD strategic plan	1/1/22	MHD Leadership	Consultant DC Murph	Final MHD Strategic Plan	

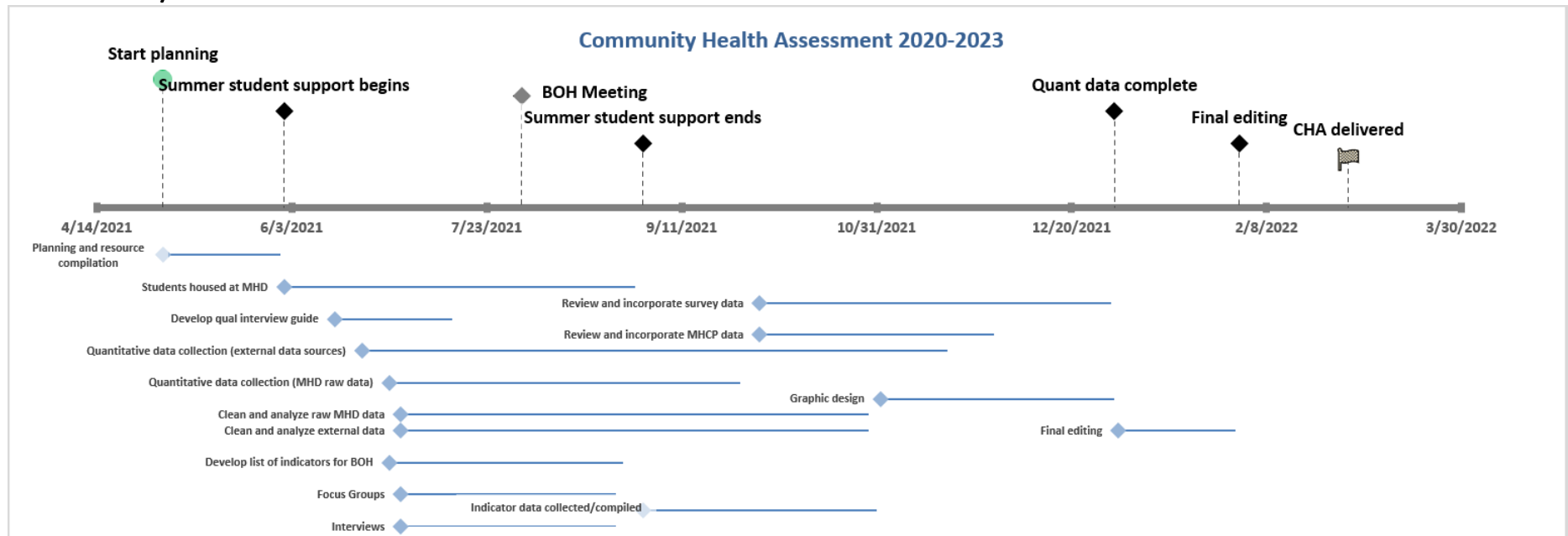
Challenges:

- A full executive team will not be in place until May 18, 2021.
- Ongoing COVID-19 response/recovery duties for staff.
- Bidding process may require additional time for selection of outside consulting firm.

How will we know we're on track?

- Review of timeline and expectations with external consultant
- Tracking milestones
 - 8/1/21 - Start strategic planning/data gathering sessions
 - 11/1/21 - Data gathering complete
 - 12/1/21 - Review strategic plan draft/editing
 - 1/1/22 - Strategic plan delivered

Community Health Assessment Timeline



Note: Some items in timeline may change.

Note: Quantitative data analysis will include multiple secondary data sources including the Milwaukee Health Care Partnership 2021 CHNA, MPS YRBS, etc.