

**From:** [MAIL, FPC](#)  
**Cc:** [Moore, Elizabeth](#)  
**Subject:** FW: Sgt Promotion halt  
**Date:** Thursday, July 15, 2021 11:00:59 AM

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Please forward to new commissioners. The rest of the commissioners have been bcc.

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**From:** Fedup <concernedcitizen53@protonmail.com>  
**Sent:** Wednesday, July 14, 2021 8:18 PM  
**To:** MAIL, FPC <FPC@milwaukee.gov>  
**Subject:** Sgt Promotion halt

Commissioners,

This letter is being written in regards to the Technical Communications Division. To be more specific, I would like to speak of leadership and the leadership of Sergeant Sharell Edwards.

It has come to public knowledge that there was an anonymous letter written against the character of Sergeant Edwards to the Fire and Police Commission. It was also noted that this letter carried a tone whereas it was speaking for majority of the Technical Communications Division members. Let it be known that whomever wrote that does not in fact speak for TCD as a whole. If the Fire and Police Commission spoke to the members they would find out that there are two select individuals that have this opinion.

First, it needs to be on record that Sergeant Edwards is a natural leader. She shows competence, knowledge, and strength in her position. She demonstrates that she is the type of leader who is responsible for the people who are doing the job. When she is faced with difficult situations she rises to the occasion she calmly and confidently gets the job done. She demonstrates toughness yet fairness when dealing with her subordinates in the division.

Sergeant Edwards has served her term as a sergeant in the Technical Communications Division. This means her supervision has resided over civilians with sworn peers and supervisors. Being a civilian manager in a law enforcement environment may be more beneficial to grow leadership and management skills. Civilians in the Technical Communications Division are majorly female and middle aged. They go through a brief training period with other civilians and if passed are placed on the job. This means that if there is no law enforcement background the established respect a police officer learns for rank and supervision may not be there. Civilians come from all different backgrounds to do the job. While this is a huge positive to the citizens of the City, this makes managing a large group difficult.

A leader in the Technical Communications Division will be successful if they understand the police side and can show compassion working with civilian employees. She is the type of supervisor to demonstrate that she understands the Standard Operating Procedures and the mission of the department. She holds this to the utmost standard. She will not side on personal opinion and follows the mission for the greater good of the organization.

When it comes to discipline Sergeant Edwards demonstrates that she follows the span of her authority and demonstrates fairness. When faced with doing so she will examine all sides of the issue but ultimately does what is best for the division and the organization.

Understanding that managing civilians or any group of individuals can be a difficult task. There will always be ones who will have an issue with authority. Especially authority coming from a strong, black, confident, knowledgeable, well spoken, female.

It has been rumored that there are two individuals that are responsible for that anonymous letter. It is well

known that these individuals personally do not like Sergeant Edwards. They are H. Rodriguez and A. Graham. As the letter advised to speak with members of the Technical Communications Division regarding their interaction with Sergeant Edwards; these individuals will return a dissatisfied review. If the Fire and Police Commission does talk with individuals, they will also have to review all personnel files of those speaking, if in fact memos are retained. The amount of civilians who respect Sergeant Edwards will outweigh the opinions of the negative.

To conclude, Sergeant Edwards does deserve to be promoted to the position of Lieutenant. She has passed the test and the interview because she is knowledgeable and fit for the position. Please be sure to review/consider all sides of the allegations from the anonymous letter.

Thank you,

Anonymous