

Jeffrey S. Polenske, P.E. Commissioner of Public Works

Dan Thomas, M.P.A., J.D. Director of Administrative Services

Department of Public Works Administration

June 9, 2021

Makda Fessahaye Employee Relations Director City Hall, Room 706 200 E. Wells Street Milwaukee, WI 53202

Re: Request for Reinstatement: Lopez-Blasini, Leilani

Dear Ms. Fessahaye,

I am writing to inform you of the Department's position regarding the reinstatement of Ms. Lopez-Blasini.

The Department of Public Works is in support of Ms. Lopez-Blasini's reinstatement to the title of Program Assistant III.

If you have any questions, please contact me at 414-286-3307.

Sincerely,

DocuSigned by:

Dan Thorfas, M.P.A.C.D.

DPW Administrative Services Director

C: Patrick Pauly
Amy Hefter
Andrew Simons

File



Department of Employee Relations 200 E. Wells Street, Room 706 Milwaukee, WI 53202-3554

REQUEST FOR REINSTATEMENT

Rule X, Section 8 of the City Service Rules allows employees who resigned or took a voluntary demotion, and were in good standing with their department to request reinstatement. Requests must be approved by the department to which the former employee wants to be reinstated. Requests made more than one year from resignation must also be approved by the City Service Commission. An employee may only be appointed by reinstatement twice. Applicants for reinstatement must submit this form along with a Reinstatement Request Application to the Department of Employee Relations. Both documents are required to be considered for reinstatement.

Applicants are notified when a request is approved or denied. If approved, and the position previously held is currently vacant with an intent by the department to fill it, the individual has rights to that position. If an appropriate vacancy does not exist, the individual is placed on a reinstatement list, and sent notices for interviews as other vacancies occur. Reinstatement lists are active for two years, but may be extended by the City Service Commission. Candidates being considered for placement via reinstatement will be subject to a criminal conviction record review and satisfactory completion of a pre-placement medical examination and drug screen.

At the time of re-hire the individual shall receive salary, service credit towards benefits, and job class seniority according to the table below. Job class seniority is determined by City Service Rules. The CSC policy on reinstatement does not address employee's ERS contributions or benefits. Employees who are reinstated must contact the Employes' Retirement System directly in regards to their pension contributions or benefits.

Benefits Restored Upon	When Reinstated Within Three Years of	When Reinstated Three or More Years
Reinstatement	Resignation	after Resignation
Salary	Same salary as at time of resignation or to	Same salary as at time of resignation or to
	the minimum of the pay range, whichever is	the minimum of the pay range, whichever is
	greater.	greater.
Service Credit Towards	Service credit is adjusted to reflect the	No prior service credit granted
Vacation Accrual	absence from service.	
Service Credit Towards Job	Job class seniority is adjusted to reflect the	No prior service credit granted
Class Seniority	absence from service.	
Sick Leave Balance	Restored to balance at time of resignation	No sick leave balance is restored

WHEN REQUESTING REINSTATEMENT YOU MUST PROVIDE THE FOLLOWING INFORMATION (type or print legibly):

Name: Leilani López-Blasini

Address: 834 N 26th St Zip Code: 53233

Phone No.: 414-807-9763 Email:msleilanilopez@yahoo.com

Employee ID: 026320 Date of Separation From Service: 01/10/2020

Reinstatement to which Department & Division: DPW, Water Distribution

Reinstatement to which Job Title: Program Assistant III

Department & Division Where Last Employed: DPW, Water Distribution

I have read and understand the information above. I am requesting that my name be placed on the reinstatement list for the Job Title listed above.

6/8/2021

Signature Date

YOU MUST ATTACH A COMPLETED REINSTATEMENT APPLICATION TO THIS REQUEST



APPLICATION FOR REINSTATEMENT TO

Dept. of Employee Relations Room 706, City Hall 200 E. Wells St. Milwaukee, WI 53202-3554 (414) 286-3751 TDD (414) 286-2960 www.milwaukee.gov/jobs

INSTRUCTIONS TO APPLICANT:

- 1. Please <u>PRINT</u> answers in <u>black ink</u> (for copying purposes).
- 2. Answer all questions. Credit may <u>NOT</u> be given for incomplete information.
- 3. <u>DATE</u> and <u>SIGN</u> on page 4.
- 4. Keep a copy of completed application materials for your files.

Name Last López-Blasini First Leilani Middle Initial)				
· · · · · · · · · · · · · · · · · · ·				
Address 834 N 26th St				
City Milwaukee State WI Zip Code 53233				
Day phone: () - Evening phone: () -				
Cell phone: (414) 807 - 9763 Email Address: msleilanilopez@yahoo.com				
List any other names by which you have been known on official records:				
Please list the following information about your previous employment with the City of Milwaukee:				
POSITION TITLE DEPARTMENT EMPLOYEE ID # FROM (MO./YR.) TO (MO./YR.)				
Prog. Asst. III Water Distribution 026320 November 2016 - January 2020				
OPEN RECORDS/PUBLIC INFORMATION The City sometimes receives requests under the Wisconsin Public Records Law for the identity of job applicants and copies of the job applications. However, except for those applicants who are final candidates for positions, the City is prohibited from releasing the identity of applicants who have indicated in writing that they do not wish their identity to be revealed. Do you wish to reveal your identity? Yes NoX				
In accordance with the Immigration Reform Control Act of 1986, the City will employ only persons legally authorized to work in the United States. Employment, offered, is conditional upon the individual's ability to establish verification of identity and authorization to work within three business days of commencement of employment.				
Are you able to provide documentation that demonstrates that you are legally authorized to work in the United States? Yes X No				

Do you have relatives working for the City of Milwaukee? If Yes, list names, relationship and Department/Agency Due to limitations on employment of relatives, list the names and exact relationships of any relatives who are City of Milwaukee employees			
Yes No X			
EDUCATION AND TRAINING			
Did you graduate from High School? 💢 Yes 🗌 No If Yes, List High School Name, Address, City and State			
If you did not graduate from high school, do you have a General Education Development Certificate (GED) or a High School Proficiency Certification? Yes No If Yes, enter date issued and certificate number:			
Training beyond high school (college or university, nursing, business college, military or other training you have received). Under credits earned, indicate Q for quarter hours or S for semester hours.			
NAME, CITY & STATE MAJOR/MINOR COURSE OF STUDY DATES OF ATTENDANCE DEGREE PURSUED #OF CREDITS/DATE GRADUATED UWM, Milwaukee, WI			
Foundations of Education			
2004-2009 BS, MS Dec 2009			
LICENSES & CERTIFICATIONS Related to or required by the position for which you are applying. Do you have any current occupational and professional licenses and certificates? YESX NO Water Distribution Certificate			
Construction Manager In Training CMAA			

EMPLOYMENTHISTORY

Begin with current or most recent employment and work back. Account for all time during the past ten years, including periods of unemployment. IN ADDITION, LIST ANY OTHER PAID OR UNPAID WORK				
EXPERIENCE THAT MAY QUALIFY YOU FOR A POSITION. NECESSARY.				
Employer	From (month/year): January 2020			
Mid City Corporation				
Address	To (month/year): May 2021			
12930 W Custer Ave, Butler, WI 53007				
Your Title	☐ Part time 【X】 Full time			
Assistant Project Manager	Hours per week: 40-50			
Supervisor's Name, Title and Phone Number	Reasons for leaving:			
Dan McLendon, CPM, 414-587-1744	Laid off			
Duties: Contract compliance, establish standard operating procedures, logistics for over 750 lead service line replacements (LSLRs) for Denver Water, develop data management systems, codify and track quantities				
Employer	From (month/year): November 2016			
Milwaukee Water Works Distribution	To (month/year): January 2020			
Address				
3850 N 35th St, Milwaukee, WI 53216				
Your Title	☐ Part time Full time			
Program Assistant III	Hours per week: 40			
Supervisor's Name, Title and Phone Number	Reasons for leaving:			
Dave Klug, Construction Manager, 414-286-6304	Accepted a new offer			
Duties: Project coordination, information organization, and data management, statistical analysis, tracking and reporting, pre-construction scheduling, site visits, training new LSLR Program supervisors and staff, pre-construction paperwork				
Employer	From (month/year): September 2010			
Penfield Children's Center	To (month/year): May 2013			
Address	•			
833 N 26th St				
Your Title	☐ Part time Full time			
Bilingual Services Coordinator	Hours per week: 40			
Supervisor's Name, Title and Phone Number	Reasons for leaving:			
Pam Beckham, Supervisor, 414-344-7676	Accepted a new offer			
Duties: Evaluations, service coordination, crisis in home visits, records keeping, education	tervention, case management, monthly on and outreach, written and verbal nents and meetings/appointments			

READ CAREFULLY BEFORE SIGNING -- I certify that all answers to questions on this application are true and complete. I understand that falsification of this application may result in disqualification or removal from a City position. I authorize the City to make any inquiries about and receive any information about my suitability for employment. I give permission to persons contacted to provide such information. Such inquiries may include, but are not limited to the quality and quantity of my work, work record, qualifications, education and criminal records as defined above.

NOTE: Convictions are not an automatic bar to employment but are reviewed in relation to the job for which you applied. I forever waive, release and covenant not to sue any person or organization as a result of providing, obtaining or acting upon such information. I understand that such information is sought with confidentiality. A copy of this authorization shall be effective as the original.

SIGNATURE

DATE:

City of Milwaukee

Voluntary Information

No applicant for employment shall be discriminated against because of race, color, creed, religion, sex, genetic testing, sexual orientation, marital status, membership in the military reserves, national origin, ancestry, age, arrest or non-job-related conviction record, non-job-related physical or mental disability, or the use or nonuse of lawful products off the employer's premises during nonworking hours.

Completion of this form is voluntary. We ask, however, for your cooperation in completing the following information. It will be treated confidentially and used only to help us monitor the City's Affirmative Action efforts and to comply with Federal recordkeeping requirements.

Yo	Your birthdate: 11/30/1985 (Must be provided	d and will be used for conviction verification)				
PLI	PLEASE PRINT OR TYPE					
		_eilani FIRST MIDDLE	_			
	. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	THO!				
2.	2. Sex (please check one): Female X Male Non-bin	inary Decline to State				
3.	3. Race (please check one):					
☐ Black/African American (not of Hispanic origin)						
	☑ Hispanic/Chicano/Puerto Rican/Mexican/Cuban/Central or South American					
	☐ White/European/North African/Middle Eastern (no	ot of Hispanic origin)				
	☐ Native American Indian/Alaskan Native					
	Asian/Pacific Asian American/Pacific Islander/Far Ea China, Japan, Korea, Philippine Islands, Samoa)	astern/Indian subcontinent or Southeastern Asian (i.e.,				