

JOINT STATEMENT BETWEEN CITY OF MILWAUKEE AND STERLING  
BROWN

(EXHIBIT A)

[DATE]

The City of Milwaukee and MPD apologize for the encounter and actions between Mr. Brown and MPD officers on January 26, 2018. The City further recognizes that the incident escalated in an unnecessary manner and despite Mr. Brown's calm behavior.

The City of Milwaukee redoubles its commitment to the highest standards of professionalism in our police department and to the highest level of respect for the civil rights of our citizens. Toward that end, the following steps have been or will be taken:

- 1) The officer who initiated the incident with Mr. Brown has been reassigned from patrol responsibilities;
- 2) The City will move to strike, prior to dismissal of the suit, Affirmative Defenses 5 and 12 asserted in the City's Answer, which claimed that Mr. Brown's injuries were due to his own acts or omissions, as discovery to date has not supported these defenses;
- 3) MPD has used the body camera footage of the incident involving Mr. Brown to train its officers on how to avoid unnecessary escalation through better communication with the public;
- 4) MPD will work jointly with Mr. Brown on a number of education and outreach projects, such as the Police Athletic League and new recruit training, to facilitate better communication and understanding between MPD and the community it serves; and
- 5) Defendant City of Milwaukee shall prepare the proposed revised policies detailed in Exhibit B, which, among other things, implement MPD's embrace of a policy of anti-racism, through procedures that conform with the requirements of Wisconsin State law, and shall ensure that these proposed revised policies are ready for submission to the Fire and Police Commission ("FPC") for final approval within thirty days of entry into this Agreement. Defendant City of Milwaukee, with the City Attorney as appropriate, shall recommend that the FPC enact the proposed revised policies described herein.
- 6) The City and MPD are committed to implementing a discipline matrix that will ensure meaningful, certain, and reasonable consequences for violations of MPD Standard Operating Procedures.