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To whom this may concern,

It is with great honor and enthusiasm that I write this letter of support for Aaron Lipski to be appointed as the City of Milwaukee's Fire Department Chief.

Aaron Lipski exemplifies and role models what is a servant leader as he continues to be committed to reframing the narrative for the city of Milwaukee community. Aaron's devotion and passion in advancing intentional equity, equality, inclusion, diversity, and accessibility is breathtaking and inspiring. In an era of being defined as a social media influencer vs. an individual who is committed to changing the narrative, he stands out amongst the community.

Acting Chief Aaron Lipski has utilized his vast servant leadership experience to cultivate impactful relationships, bringing the gap of segregation, and his passion to develop intentional partnerships is why he needs to be the city of Milwaukee's Fire Chief. Each day he continues to role model what is a CHANGE LEADER. He ensures each community member has a voice and feels love, respected, and valued.

Aaron is knowledgeable and extremely motivated. I am confident that he will continue to devote himself to the city and this position with a high degree of diligence. He will carry out the responsibility of policy oversight including monitoring and making recommendations through an unbiased lens because he will collaborate with the Common Council, Fire and Police Commission, his fellow Fire Department colleagues, and community to ensure everyone has a voice. Aaron is well skilled in leading others, development, collaboration, and community outreach. All of which have been essential pieces to the success of growth of changing the narrative of Milwaukee.

As a Wisconsin leader who is invested in reframing the narrative of our community, I am honored and humbled to recommend Aaron Lipski without reservations to be permanently named city of Milwaukee's Fire Department Chief. I am confident he will continue to inspire; and cultivate meaningful & purposeful relationships with the community to uphold Milwaukee's mission of advancing the health and equity of our community through innovation and leadership. He will continue to instill the city's values and he will empower Milwaukee to come together to move the city Forward.

Sincerely,

Erik Kennedy