

## City of Milwaukee Settlement Agreement

A Presentation to the Common Council  
Judiciary and Legislation Committee  
May 17, 2021

# Settlement Agreement & Consultant

- **Settlement Agreement signed by Parties July 23, 2018**
  - City of Milwaukee and Plaintiffs' Counsel
- **CJI hired in October 2018 to provide technical assistance and data reviews (IV.E.3, IV.A.1, IV.A.3-9)**
  - Joanna Abaroa-Ellison
  - Theron Bowman
  - Christine Cole
  - Sarah Lawrence
  - Ganesha Martin
  - Katie Zafft

# Milwaukee Settlement Agreement



# Role of Consultant

- Support project plans and implementation efforts
- Provide technical assistance
- Conduct data analyses
- Submit required reports

# Consultant Activities

- Support project plans and implementation efforts
  - Working with MPD's compliance team
  - Liaising with MPD Command Staff
  - Working with FPC Compliance and Auditing Staff
  - Liaising with FPC Executive Director
  
- Provide Technical Assistance
  - MPD
  - FPC
  - CAO

# Data Processing

## Quarterly Files from MPD

- 34 data files delivered 45 days after each calendar quarter
- Represents information from four separate databases

## Merged Data for Analysis

- Unit of analysis is a person per police encounter
- We note and communicate to the City any difficulties in the merging process that we experience

## Regular Reporting

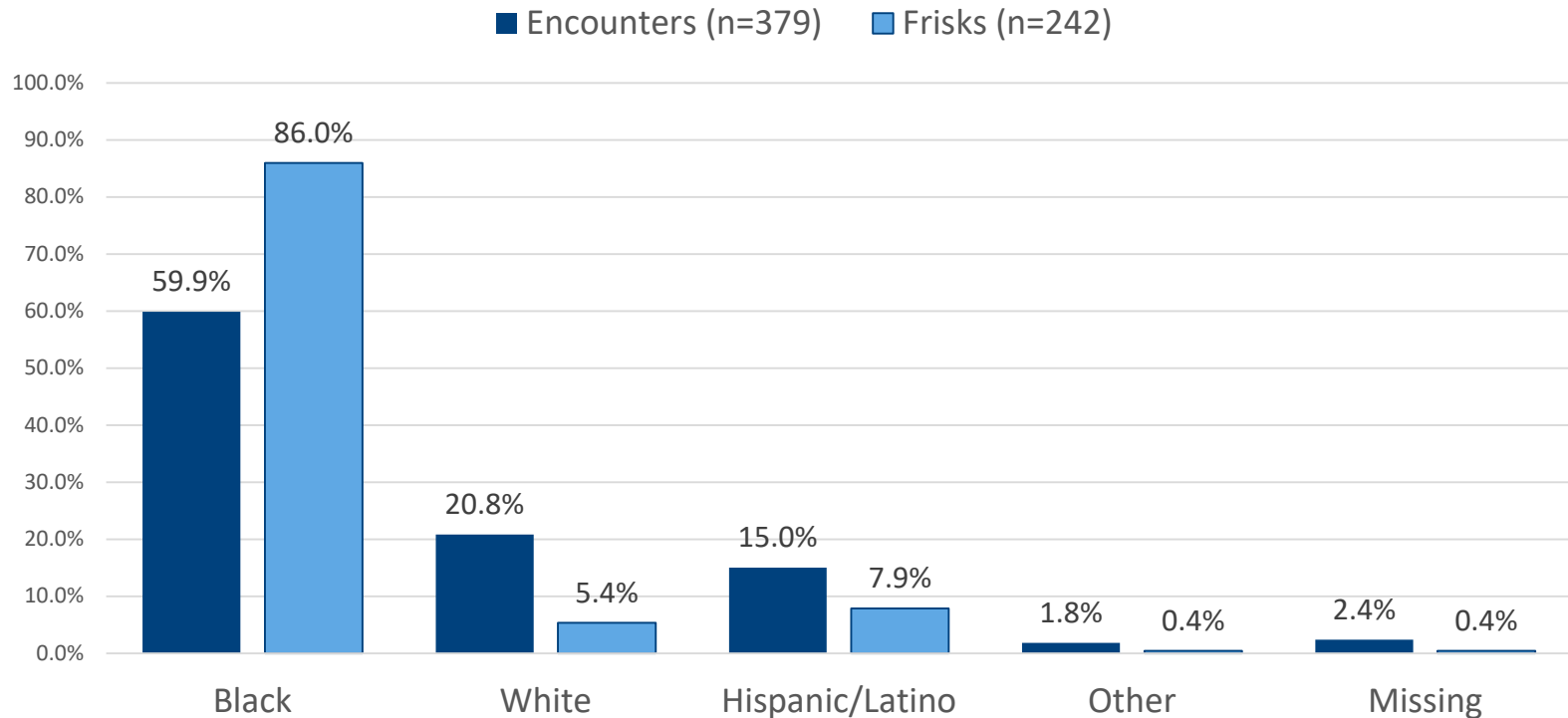
- Six-month missing data analysis for compliance reports (March and September)
- Semiannual (IOARS) report (April and October)
- Annual data report (September)

# Submit Required Reports

- **September** – Annual report and data report publicly released (data from prior calendar year)
- **October** – Semi-annual data report covering January-June prior year
- **March** – Six-month report on non-compliant items from prior annual report
- **April** – Semi-annual data report covering July-December prior year

# Most Recent Semiannual Analysis

## Proportion of Encounters and Frisks by Race/Ethnicity



Crime and Justice Institute. (April 2021). *Semiannual Analysis of Traffic Stops, Field Interviews, No-action Encounters, and Frisks.*  
<https://www.cj institute.org/assets/sites/2/2021/04/CJI-Semiannual-Analysis-April-2021.pdf>



# Comparing Semiannual Reports

from page 21, Semiannual Analysis April 2021

		Percentage of Encounters Without IOARS			
SA Paragraph	Encounter type	Jan-Jun 2019	Jul-Dec 2019	Jan-Jun 2020	Jul-Dec 2020
V.1.d.iv	Traffic stops (TraCS)	36.5%	8.3%	6.1%	7.8%
V.1.d.v	Field interviews (RMS)	42.1%	8.5%	48.6%	37.9%
V.1.d.vi	No-action encounters (RMS)	50.0%	15.8%	50.0%	63.2%
V.1.d.vii	Frisks (TraCS and RMS)	79.4%	80.8%	91.4%	86.8%

# Six-month Follow Up of Annual Report

- **Released March 23 annually**

- Provides updated status and progress on items deemed non-compliant in annual report
- Outlines overall progress and challenges in six month period following latest annual report

**September 23, 2020:**  
Year Two Report



**March 23, 2021:**  
Six-month Follow Up

# Activities



- There is ongoing, proactive work at the City level and with CJI.
- City parties are collaborating with one another. The MPD, the FPC, and the CAO.
- The CAO and Plaintiffs' Counsel are in regular contact.

# CJI Work Ahead

- Ongoing assessment of compliance with items deemed in-process or non-compliant
- Providing ongoing TA for Fire and Police Commission and MPD
  - Helping them understand, manage from, and communicate findings from the data
- Navigating staff turnover
- Delivering additional reports in accordance with the Settlement Agreement

# City Work Ahead

- Continued assessment and review of training seeking opportunities to strengthen
- Utilize cursory reviews and audits at MPD to inform training and instruction/coaching to officers and supervisors
- Coach, counsel, and discipline as necessary to ensure officers and supervisors are living the conceit of the Settlement Agreement
- Establish robust system of audits at FPC

# Summary

- Progress
- Challenges
- City-wide effort
- Continued collaboration among City partners beneficial
- Review all CJI reports at [www.cj institute.org](http://www.cj institute.org) or at <https://city.milwaukee.gov/fpc/Reports/Crime-and-Justice-Institute-Reports.htm>

# Questions?