

# HOUSING AUTHORITY OF THE CITY OF MILWAUKEE BUSINESS CONTINUITY MANAGEMENT PROGRAM BOARD OF COMMISSIONERS UPDATE

May 12, 2021



#### INTRODUCTIONS AND OVERVIEW

# BRONNER

- National multi-disciplined, professional services company
- Established in 1987 with 500+ clients
- Provide management consulting and assurance services
- Dedicated to the public sector
- Specialize in housing authorities worked with 70+ PHAs
- Emergency preparedness, response, and recovery experience

#### **Presentation Overview**

- 1. Business Continuity Planning and Organizational Resiliency Background
- 2. HACM's Business Continuity Management Program
- 3. Board Governance



# Organizational Resiliency and Business Continuity Planning

#### **BRONNER'S ORGANIZATIONAL RESILIENCY FRAMEWORK**

CRISIS MANAGEMENT



Build Command, Control, and Communication Structure Business Continuity



Continue/Recover
Critical Business
Processes

DISASTER RECOVERY



Continue/Recover Critical Technology Applications and Services EMERGENCY
MANAGEMENT



Provide Life, Health, and Safety Procedures

#### **HACM PROJECT OUTCOMES**

Assessment of HACM's current capabilities with recommendations

Business
Continuity Plans
for 18 HACM
business units

IT Disaster Recovery Plan

**Project Focus** 

Assessment of HACM's current capabilities with recommendations



### **BCMP PROGRAM OBJECTIVE**

A Business Continuity
Management Program (BCMP)
provides a

- ✓ Simple,
- ✓ Actionable, and
- ✓ Sustainable

approach to ensure that critical business processes, applications, and services are continued in the event of a disruption.



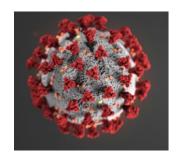


## COMMON BUSINESS DISRUPTION SCENARIOS

- Loss of access to a HACM office/facility, e.g., weather or building related incident
- 2) Loss of access to applications and technology, e.g., damaged data servers or outages impacting the data center and telephone systems
- 3) Loss of access to critical workforce/staff, due to a prolonged absence









#### **BUSINESS CONTINUITY TEAMS**

#### 18 distinct Business Continuity teams across HACM and Travaux

_				
		$\sim$	12	7
	-		ш	

**Executive Management** 

Finance – Accounting, Grants, Budget

Finance - Payroll

**Finance – Travaux Construction** 

Finance – Travaux, LLC

**Human Resources** 

**Information Technology** 

**Procurement and Purchasing** 

**Housing Intake** 

**Public Safety** 

#### **Team**

**Resident Services/ Crucible** 

Housing Ops – Management, Leasing & Compliance

**Housing Ops – Onsite Management and Maintenance** 

**Maintenance Operations** 

**Rent Assistance** 

**Travaux Administration** 

**Travaux Asset Management** 

**Travaux Construction & Development** 



# BUSINESS CONTINUITY PLAN - EXAMPLE



#### Each of the 18 Plans contain:

- ✓ List of critical processes IT systems and office locations for each process
- ✓ Staff List by process
- Recovery Procedures
- ✓ Regulatory/Compliance requirements
- ✓ Vital records, equipment, hardware
- ✓ Recovery locations
- ✓ External websites/applications
- ✓ Vendor/third party contact list



#### PROJECT OUTCOMES



Ensure the continuous performance or rapid resumption of HACM's critical business functions and processes following a disruptive event



Reduce or mitigate disruption of service to the public



Protect, prevent loss, and minimize damage to life, property and other assets



# **BOARD GOVERNANCE**

program

<b>_</b>	Management will oversee and maintain Business Continuity  Management Program going forward
	Management may propose policy changes to existing <i>Emergency Disaster Plan</i> policy to account for new program

☐ Update at future Board meeting to provide status update on rollout of the

