City of Milwaukee- Charter School Application Evaluation Form

Name of Proposed School	The Institute For Preservation of African America Music and Arts (IPAMA)
Date	
Name of CSRC Member	
Final Recommendation	
Accept to Recommend Authorization	
Deny	
Resubmit with modification for further	consideration

This form documents the score given to the proposed charter school by a member of the City of Milwaukee Common Council Charter School Review Committee. Any applicant achieving an average score of less than 50% for any one section of the application will be automatically denied the opportunity to open a charter school. The CSRC may not recommend an applicant even when the applicant meets the minimum scoring requirements if there is general consensus among committee members that the school has not demonstrated that they will achieve the necessary results with city of Milwaukee children.

Recommendation of Charter School Review Committee is conditioned upon the following:

- For schools that are provisionally approved, a second presentation of material will be required, with follow-up material identified in the "phased application checklist" provided by CSRC staff; and
- 2. All schools will need to meet follow-up conditions named in their contract before opening.

Section 1- School Governance, Administration, and Financial Systems

Mission and Vision-Key Design Elements (Section A1- A-11)

Strengths

Evaluation Criteria: A response that meets the standard will:

- Describe a clear and compelling mission and vision statement that defines the guiding principles and values of the school.
- Demonstrate a need for the proposed school and explains how the mission, vision, and core beliefs are grounded in specific research or demonstrated best practices.
- Describe how the school is innovative in its educational approach and fills a need in Milwaukee.
- Identify how the school will operate as a legal entity under Wisconsin law. (Attachment W)

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Concerns/Questions		

(Maximum points: 5) Points awarded: _____

Governance (Section B1-B-10)

Strengths

Evaluation Criteria: A response that meets the standard will:

- Describe a well-defined legal structure.
- Provide clear identification of responsibility for all major functions.
- Describe clear lines of accountability between people who govern the school and those who manage it.
- Describe appropriate combination of skill levels on the Board to contribute to the success of the school. (Resumes- Attachment A)
- Explain how the governance of school embodies principles of democratic. management, including but not limited to parental involvement.
- Describe a plan for annually auditing the school finances and identifies the firm which will conduct audit.

Concerns/Questions	
(Maximum points: 8) Points awarded:	

Operational and Fiscal Management of School (Section C1- C-4)

Evaluation Criteria: A response that meets the standard will:

- Provide a clear definition of responsibility for all management functions
- Is in compliance with generally accepted procedures for fiscal management, investment of funds, audit and accounting procedures
- Submit a clear, easy to read parent handbook
- Submit a clear personnel manual addressing staff recruitment, retention, training and licensing
- Submit a comprehensive operations manual
- Submit comprehensive accounting policies and procedures manual (addresses fiscal Management procedures, internal controls and investment policies)

Strengths		
Compositions (Over this is a		
Concerns/Questions		
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(Maximum points: 7) Points awarded: _____

Budget (Section C5- C-7)

Evaluation Criteria: A response that meets the standard will:

- Provide clear delineation of sources of revenues and categories of expenses
- Describe realistic methods of estimating revenues and expenses
- Identify acceptable methods for dealing with deficits and other contingencies
- Discuss a plan for raising funds needed beyond the per-pupil allocation provided under state law.
- Show how the budget addresses the unique aspects of the school.
- Provides appropriate insurance information. (C13) (Attachment N) (Attachment O).

Strengths	
Concerns/Questions	
(Maximum points: 15) Points awarded:	

Facility (Section C8-C-9)

Evaluation Criteria: A response that meets the standard will:

- Describe a realistic sense of facility needs.
- Describe the school facility or proposed facility and its layout.
- Prove that the school has the necessary resources to fund the facilities plan
- Indicate adequate of space and layout for the program

*If no facility identified, score is based on plan and applicant's capacity for obtaining a suitable facility.

Strengths
Concerns/Questions
Section C14) Audits (no points; observations)
Concerns/Questions
(Maximum points: 5) Points awarded:
TOTAL POINTS FOR SECTION 1: of 40
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Section II: Educational Program (Section D1- D-9)

Description of Educational Program

Evaluation Criteria: A response that meets the standard will:

- Sound instructional strategies and explanation of why they are well suited for the targeted student population, including effective methods and systems for providing differentiated instruction to meet the needs of all students.
- Describe a clear and cohesive educational program
- Specify both content focus and student performance goals
- Build developmentally across levels
- Identify how goals are linked in a systematic way with the design of
- assessment
- Describe how the school's curriculum will ensure cultural relevancy.

Strengths
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Concerns/Questions

(Maximum points: 15) Points awarded:

Educational Results- Assessment (Section D10-D14)

Evaluation Criteria: A response that meets the standard will:

- Describe appropriate choice of measures of academic progress, including local measures in reading, writing, math, and IEP goals. (Attachment S)
- Describe assessment measures are credible and useful in improving teaching and learning.
- Demonstrate adequate student progress. (Existing schools)
- Incorporate multiple assessment measures.
- Provide a reporting method is reasonable and clear and align with CSRC expectations.

Strengths		
40 41		
Concerns/Questions		

(Maximum points: 10) Points awarded: _____

Staffing Structure and Qualifications of Teaching Staff (Section E1- E5)

Evaluation Criteria: A response that meets the standard will:

- Describe a realistic strategy and process for recruiting, hiring, and retaining teaching staff.
- Indicate overall ability of staff to meet the needs of the student population.
- Describe plans to evaluate staff consistently and fairly.
- Provide evidence that teachers will participate in ongoing professional development that is driven by data.
- Describe policies and procedures for hiring and releasing staff in personnel manual

Strengths	
Concerns/Questions	
Concerns/Questions	

(Maximum points: 15) Points awarded:

Admission Requirements

Evaluation Criteria: A response that meets the standard will: (Section F1)

- Provide fairness of admissions procedures.
- Serve children at risk (WI state law requires that CSRC show a preference for atrisk programs)
- Describe applicant's plans for adapting the education program will likely result in a successful learning experience for children with disabilities
- Ensure due process rights of applicants

Strengths		
Concerns/Questions		

(Maximum points: 5) Points awarded: _____

Disciplinary Procedures

Evaluation Criteria: A response that meets the standard will:

(Maximum points: 5) Points awarded: _____

- Describe an approach to student discipline that is reasonably likely to promote a safe and orderly learning environment
- Present legally sound policies for student discipline, suspension, dismissal and expulsion or a reasonable plan for their development
- Include fairness of process
- Provide coherent and reasonable grounds for disciplinary action
- Incorporate alternative forms of discipline as a preference over student removal

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(Section F2) Plan to Educate Children With Disabilities

Evaluation Criteria: A response that meets the standard will:

- Provide fairness of admissions procedures.
- Describe a plan to educate children with disabilities that complies with IDEA.
- Provide a plan for developing and solidifying relationships with other agencies to serve children with disabilities.
- Provide plans for adapting the education program will likely result in a successful learning experience for children with disabilities.
- (Existing schools) demonstrate an awareness of their obligations under IDEA and other federal regulations related to children with disabilities. (Attachment 7)

Strengths
Concerns/Questions
(Maximum points: 5) Points awarded:
TOTAL POINTS FOR SECTION II: of 40

Summary Assessment

TOTAL POINTS FOR SECTION I	of 60
TOTAL POINTS FOR SECTION II	of 40
TOTAL	of 100

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Accept to Recommend Authorization
Deny
Resubmit with modification for further consideration

<u>Notes</u>