



Fire Department

**Aaron Lipski**  
Acting Chief

**David Votsis**  
Assistant Chief

**Joshua Parish**  
Assistant Chief

**Andrew Timm**  
Acting Assistant Chief

February 11, 2021

To the Honorable  
The Board of Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, Wisconsin 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval,

9-1-1 Dispatcher Nicole M. Hefley

to the position of FIRE DISPATCHER - SENIOR in our Support Bureau, Technical Services Division, to fill an existing vacancy, effective February 21, 2021. For your information, I have attached Ms. Hefley's current résumé and personnel record.

This position is submitted to your Board under the provision of your Rule XI, Section 10. Ms. Hefley was originally appointed to the department September 30, 2002, and has demonstrated that she is qualified to fill this position. Also attached are the "Request for Promotion without Competitive Examination" form in support of Ms. Hefley, and the job description for Fire Dispatcher - Senior.

Respectfully,



AARON LIPSKI  
Acting Chief

MR/jlb  
Enclosures  
F&P: 10/28/20 (Peplinski)  
FPC\Bureau Personnel\TSV\Promote Hefley 0221

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Date \_\_\_\_\_

\_\_\_\_\_  
Executive Director

