

MORANDUM OF UNDERSTANDING  
BETWEEN  
INTERNATIONAL ASSOCIATION OF MACHINISTS AND  
AEROSPACE WORKERS, DISTRICT NO. 10, AFL-CIO  
AND  
THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2007, and expiring at the end of December 31, 2009. The negotiating committee for International Association of Machinists and Aerospace Workers (their signatures appear below) agree to recommend and support ratification and adoption of this agreement to their principals.

Upon receiving notice from the negotiating committee of the International Association of Machinists and Aerospace Workers that their membership has properly ratified and adopted this agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated this day of Feb 23, 2010.

Representatives of International Association of Machinists & Aerospace Workers	City of Milwaukee Negotiating Team
<i>Donald L. Griffin</i>	<i>Joseph Alvarado</i>

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<i>Donald L. Griffin</i>	<i>Joey Alvarez</i>