January 14, 2021

Honorable Common Council Members

Milwaukee City Hall 200 E. Wells Street Milwaukee, WI 53202

This letter is being written by the 15 police aides that are currently eligible to be promoted into the next police recruit class; to be an officer and serve our community is something that we all aspire to do. Milwaukee is a city that deserves a diverse, professional and community-oriented police department. Collectively, we have grown into adults and expanded our knowledge in the law enforcement field. We chose this career in Milwaukee because of our passion for this city and its residents.

Over the years we have seen the need for change. There is a responsibility of police departments across the country to create change and improve community relations. We can be that cornerstone of community policing in order to create meaningful and strong relationships with those we serve. We feel as if this is a mission we can contribute to in the great city that we have grown up in.

Milwaukee is our home; we have attended Milwaukee Public Schools and live in the city. It has been a dream for all of us to be police officers and now is a better time than ever to show how dedicated we are to this city. Our class showcases diversity; we have police aides who speak multiple languages and represent different races and ethnicities. This career has allowed us to be out in our community alongside its residents.

With 30+ years of combined experience, our class has prepared for what our community has been asking for. Many of us have been on ride-alongs and witnessed firsthand the duties of a Milwaukee police officer. We have worked in various locations with multiple responsibilities. These experiences have prepared us for the academy.

Change is imminent, and if given the opportunity, the academy will educate us on community-oriented policing and how to improve relationships with Milwaukeeans. Our dream of becoming Milwaukee Police Department officers cannot happen if there is no recruit class. It is our understanding that there will not be a recruit class unless the COPS Hiring Grant is approved. We understand and empathize with our community. We would be honored to serve this great city we call home.

Thank you for your time and attention to this matter.



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