Solomon Tesfai 10319 Hillside Ave Milwaukee, WI 53222 January 12, 2021

Mr. Jim Owczarski Common Council City Clerk City of Milwaukee

Dear Mr. Owczarski,

I am writing you this letter as a character reference on behalf of Makda Fessahaye. Makda will soon be appearing in front of you and several other leaders in the hopes of receiving confirmation for her appointment as the City of Milwaukee's Director of Employee Relations.

Makda's credentials speak for themselves; She was an exception High School student and parlayed her performance into admittance at Northwestern University (BS in Communication), and then advanced to Marquette University Law School (J.D. 2014). From there, Makda has used her intellect, work ethic and overall pleasant disposition to tackle roles within HR, Labor Relations, and Employee Rights.

Makda is a bright and personable individual. She is highly self-motivated and well capable of achieving any goal she sets her mind to. Above all, she is a shining example of what happens when someone who is driven and capable is provided with opportunity.

I truly believe her appointment to City of Milwaukee Director of Employee Relations would be a wonderful addition to the leadership team within the City of Milwaukee.

Sincerely,

Mr. Solomon Tesfai