



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Michael J. Brunson
Acting Chief of Police

(414) 933-4444

PERSONNEL ORDER NO. 2020 - 141

December 9, 2020

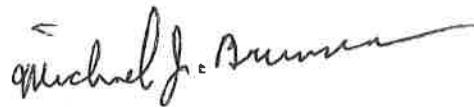
RE: MODIFICATION OF DISCIPLINARY ACTION

POLICE OFFICER RYAN E. FADROW, (025683), appealed his twenty day suspension without pay and discharge from the Milwaukee Police Department for violation of the Code of Conduct as follows: Core Value 3.00 - Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin; and Core Value 3.00 - Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit was brought upon the department (Personnel Order No. 2020-29, promulgated on March 16, 2020) to the Fire and Police Commission.

In its decision from the hearing held on November 4, 2020, the Board of Fire and Police Commissioners ordered that the charge of Core Value 3.00 - Integrity, referencing Guiding Principle 3.05: Failure to obey the laws of the State of Wisconsin, be sustained, but modified the discipline imposed from a twenty (20) day suspension without pay to a suspension of thirty (30) working days without pay. The Board of Fire and Police Commissioners further ordered that the charge of Core Value 3.00 - Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit was brought upon the department, be sustained, but modified the discipline imposed from discharge from the department to a suspension of thirty (30) working days without pay.

It is hereby ordered that POLICE OFFICER RYAN E. FADROW be reinstated to the Milwaukee Police Department at the rank of Police Officer, assigned to the First District, Nights, effective December 14, 2020.

It is further ordered that POLICE OFFICER RYAN E. FADROW be made whole of pay and benefits for the period of his removal from the department's payroll up to his return to duty, less the total sixty (60) working days suspension.

A handwritten signature in black ink, appearing to read "Michael J. Brunson", with a long horizontal flourish extending to the right.

MICHAEL J. BRUNSON
ACTING CHIEF OF POLICE

MJB:rls
(19-0277)