

# Kevin G. Behl

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700 East Daisy Lane  
Fox Point, Wisconsin 53217

## Career History:

### **Executive Director, Madison Medical Affiliates, Milwaukee, Wisconsin**

June 1999-Present

#### *Responsibilities include:*

- Administrator for Madison Medical Affiliates, Columbia-St. Mary's Inpatient Medicine/Hospitalist Program, and Cathedral Square Urgent Care Center.
- Developing and implementing strategic direction.
- Directing Management Service Organization (MSO) relationship between hospitals and the multi-specialty physician group.
- Management of contracting functions.
- Administration of employee health insurance plan, retirement plan, and other benefit plans.
- Facilitating planning and growth strategies for physician and provider recruitment.
- Oversight of accounts payable and accounts receivable management functions.
- Budget preparation and management for 70 physicians and 160 FTE's located at 11 clinic locations and 4 hospital campus departments.
- Facilitation of Board of Directors Meetings.

### **Clinic Administrator, Columbia ♦ St. Mary's Family Practice Programs, Milwaukee, Wisconsin**

April 1996-June 1999

#### *Responsibilities include:*

- Managing urban clinics with \$3.7 million dollar budget and a team of 15 teaching physicians, 55 resident physicians and 35 staff members.
- Facilitating integration between two residency programs which includes clinic staff, physicians, and clinic policies and procedures.
- Conducting complex statistical analyses to identify potential improvements as well as new products and services.
- Creating and instituting policies and procedures which facilitate operational effectiveness and insure OSHA, CLIA, Federal, State, and JCAHO regulation compliance.
- Generating and implementing long term and short term strategic operational plans for the clinic and residency program.
- Developing collaborative relationships with Columbia Hospital, Medical College of Wisconsin and the Columbia Family Practice Residency Program Administration.
- Recruiting and training diverse team of registered nurses, nursing assistants, and administrative support personnel.
- Producing and analyzing operational, human resource and capital equipment budgets.

### **Administrative Resident, Columbia Hospital, Milwaukee, Wisconsin**

August 1995-April 1996

#### *Responsibilities included:*

- Participating in a series of learning intensive rotations with the Chief Operating Officer and Vice Presidents of Finance, Human Resources, Marketing, Physician Services and Patient Services.
- Developing and working on special projects including:
  - Physician inventory/market analysis of Columbia-St. Mary's hospitals.
  - Cost/benefit analysis of a time and attendance system.
  - Survey of quality improvement standards and learning needs among hospital management.

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## *Resume, page 2*

**Education:** University of Wisconsin at Milwaukee  
Masters of Science in Health Care Management  
1996

Cardinal Stritch College  
Masters in Business Administration  
1995

University of Wisconsin at Whitewater  
Bachelor of Business Administration-Marketing  
1991

## **Professional**

**Affiliations:** President of East Town Association  
Vice President of the Cathedral Center  
Fellow in the American College of Health Care Executives  
Member of the Medical Group Management Association