

KENNETH MUNSON

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EXECUTIVE PROFILE

Innovative executive experienced in leading large, complex organizations. Proven success in high profile roles requiring strong external and internal communication and collaboration skills. Extensive public speaking and fund development experience. Mission-driven civic leader who obtains high performance through leading by example. Results oriented with strong focus on planning, analysis and accountability.

PROFESSIONAL EXPERIENCE

CHILDREN'S SERVICE SOCIETY OF WISCONSIN, Milwaukee, WI **2004-2009**
Largest private, not-for-profit child welfare agency in Wisconsin. Acquired in 2004 by Children's Hospital System, a nationally ranked pediatric health system.

President and CEO

Led more than 700 staff at 120 year old, \$50 million child welfare agency and affiliated health education center. Managed more than 80 programs including out-of-home care, mental health, education and prevention programming at 39 sites statewide serving 85,000 children and adults annually.

- Increased number of clients served by more than 20% and grew budget by \$8 million through targeted geographic and programmatic expansion.
- Successfully competed for five major state contracts valued at more than \$25 million to provide foster care and adoption case management, licensing and recruitment services for Milwaukee County.
- Established a statewide network of six Child Advocacy Centers to provide interdisciplinary services to child victims of sexual assault, more than any single organization in the country.
- Implemented new organizational quality function, including development and dissemination of first quality dashboard.
- Expanded presence in key Madison (Dane County) market through development of innovative pre-kindergarten school readiness program, garnering more than \$500,000 in new philanthropic support for programming.

WISCONSIN DEPT. OF HEALTH AND FAMILY SERVICES, Madison, WI **2003 - 2004**
State agency responsible for public health, child welfare, nursing home and hospital regulation, mental health, long-term care, alcohol and drug abuse, medical assistance and food security programs.

Deputy Secretary

Chief Operating Officer and second-in-command. Managed 6000 employees at 14 locations statewide including centers for the developmentally disabled, psychiatric hospitals, a facility for mentally ill prisoners and a secure treatment facility for sexual offenders.

- Developed and administered \$6 Billion agency budget, maintaining critical services while planning and implementing 10% operating budget reduction.
- Testified before legislative committees, provided policy recommendations to Governor and Secretary
- Delivered more than 100 speeches and public presentations on behalf of Governor, Secretary and Department.

BRADLEY TECHNOLOGY AND TRADE SCHOOL, Milwaukee, WI

2001-2003

Technology focused high school developed to replace outdated facility and implement new curriculum.

CEO and Executive Director

Directed planning and construction of innovative \$50 Million technology school.

- Led unique eleven-member public/private commission created by statute to govern the school.
- Raised more than two million dollars for capital and operating funds for project.
- Built partnerships with business, organized labor, educators, parents, faculty, elected officials and other community leaders.

CITY OF MILWAUKEE, Milwaukee, WI

1990 -2001

Largest municipal government in state of Wisconsin, budget of more than \$1 billion

Director of Organizational Development, Milwaukee Metropolitan Sewerage District (1999-2001)

Performed organizational assessment of the seventh largest regional wastewater system in the country serving twenty-eight Wisconsin municipalities. Special assignment by Mayor of Milwaukee.

Deputy Director, Department of Administration (1997-1999)

Promoted to management team responsible for all centralized city services, including Budget and Management, Intergovernmental Relations, Business Operations and Information Technology divisions.

- Directed planning for Census 2000 activities to ensure an accurate accounting of city population by the federal government resulting in a final count significantly higher than initial estimates.
- Represented administration before intergovernmental entities, Common Council committees and news media.
- Worked with Federal Emergency Management Administration, federal elected officials, state and county government to successfully recover three million dollars in flood damage assistance.

Executive Director, Fire and Police Commission (1992-1997)

Managed city agency which recruits, tests and hires all police officers and firefighters, conducts promotional examinations and disciplinary hearings, and selects public safety chiefs. Member of Mayor's cabinet.

- Successfully recruited and hired more than five hundred highly qualified police officers during a period of high turnover where nearly forty percent of the force was replaced and more than two hundred new positions were added.
- Managed and directed high-profile transition, recruitment and selection plan for Chief of Police.
- Served as liaison between Mayor, Council members, public safety chiefs, labor unions, citizen groups.

Assistant City Attorney, Office of the City Attorney (1990 -1992)

Represented the City of Milwaukee and the Milwaukee Public School District. Reviewed contracts, drafted legal opinions and provided legal counsel to various City departments concerning employee benefits and personnel issues.

MILWAUKEE COUNTY, Milwaukee, WI

1987- 1990

Assistant District Attorney

Prosecuted violations of state criminal laws. Analyzed police reports and witness statements, drafted criminal complaints. Tried more than thirty-five cases before juries, conducted numerous motion hearings and court trials.

EDUCATION

Juris Doctor, University of Wisconsin Law School, Madison, Wisconsin

Bachelor of Arts in History and Political Science, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin,

CIVIC ACTIVITIES

Governor's Task Force on Milwaukee County Finances, appointed by governor 2006-2007

City of Milwaukee Budget and Financial Planning Committee, appointed by mayor 2008- 2009

University of Wisconsin-Milwaukee School of Education Board of Visitors, 2006-2009

PROFESSIONAL ACTIVITIES

Wisconsin State Legislature Committee on Strengthening Families, 2007-2008

Wisconsin Association of Children and Families Agencies Board of Directors, 2005-2009

Presentation to Child Welfare League of America Midwest Region Conference: "Managing Through the Downside: Leading through Challenging Times," 2009