



**MILWAUKEE  
PUBLIC SCHOOLS**

**DEPARTMENT OF HUMAN RESOURCES**

5225 West Vliet Street  
P.O. Box 2181  
Milwaukee, WI 53201-2181

October 1, 2009

Alderman Michael J. Murphy  
Chair, Finance and Personnel Committee  
Common Council  
City of Milwaukee  
200 E Wells Street  
Milwaukee WI 53202-3570

Dear Alderman Murphy:

We respectfully request your assistance to advance our request for approval of a change to Chapter 36 of the Milwaukee City Charter to extend creditable service for active military service to employees represented by Local 1053 – District Council 48 as outlined below. This was included in our (employer's) final offer that was awarded by the arbitrator on June 13, 2009 (Case 455 No. 67169 Int/Arb-10978 Decision No. 32429-A).

*Creditable service for active military service, as provided in Ch. 36-04-1-c of the Milwaukee City Charter, shall be extended to employees represented by Local 1053 – District Council 48 who participate in the combined fund and who retire on a service retirement between January 1, 2004 and June 30, 2007.*

Please note that our Board granted the Superintendent and his designee the authority to bargain this extension of military service credit, subject to approval of the Common Council. Attached you will find a copy of the cost estimated performed by Buck Consultants, actuary for the City of Milwaukee Employees' Retirement System.

If you need any additional information, please contact Chris Toth at 414-475-8557. We thank you for your continued cooperation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Deborah A. Ford'.

Deborah A. Ford  
Executive Director  
Department of Human Resources

Attachment

Copy to: William G. Andrekopoulos, Superintendent  
Michelle Nate, Chief Financial & Operations Officer  
Lynne Sobczak, Director/Board Clerk  
Therese Freiberg, Director of Labor Relations  
Chris Toth, Director of Benefits and Insurance Services  
Himanshu Parikh, Pension Specialist of Benefits and Insurance Services  
Bernard J. Allen, Executive Director, City of Milwaukee  
Martin Matson, Deputy Director, City of Milwaukee