



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Troy M. Hamblin**  
Labor Negotiator

January 2, 2010

To The Honorable  
The Committee on Finance  
and Personnel  
Common Council  
City of Milwaukee

RE: File Number 070022

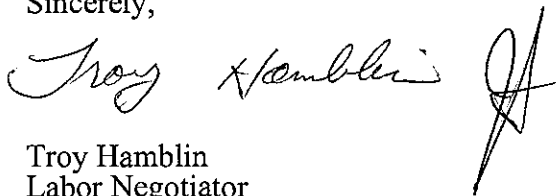
Dear Committee Members:

To implement the rates of pay provided in the Base Salary provision of the 2007-2009 and the 2010-2011 labor agreements between the City of Milwaukee and Local 494, IBEW, AFL-CIO (Machine Shop), we are requesting your approval of the attached amendments to the Salary Ordinance.

The costs of these amendments to the Salary Ordinance were included in the fiscal note attached to the resolutions approving the labor agreements.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance.

Sincerely,



Troy Hamblin  
Labor Negotiator

Attachment

070022 sal ord ltr & rates  
labr/lo-494ms/2007-2009, 2010-2011 neg

1. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2007 (December 31, 2006)

Pay Range 694

Official Rate - Biweekly

1,647.11	1,697.07	1,749.83	1,807.23	1,869.47
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Pay Range 696

Official Rate - Biweekly

1,809.02	1,870.97	1,938.00	2,006.27	2,076.56
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Pay Range 698

Official Rate - Biweekly

1,870.97	1,938.00	2,006.27	2,076.56	2,148.78
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2. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696, and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2008 (December 30, 2007).

Pay Range 694

Official Rate - Biweekly

1,663.58	1,714.04	1,767.33	1,825.30	1,888.16
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Pay Range 696

Official Rate - Biweekly

1,827.11	1,889.68	1,957.38	2,026.33	2,097.33
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Pay Range 698

Official Rate - Biweekly

1,889.68	1,957.38	2,026.33	2,097.33	2,170.27
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3. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 94, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 14, 2008 (June 29, 2008).

Pay Range 694

Official Rate - Biweekly

1,680.22	1,731.18	1,785.00	1,843.55	1,907.04
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Pay Range 696

Official Rate - Biweekly

1,845.38	1,908.58	1,976.95	2,046.59	2,118.30
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Pay Range 698

Official Rate - Biweekly

1,908.58	1,976.95	2,046.59	2,118.30	2,191.97
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4. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 1, 2009 (December 28, 2008).

Pay Range 694

Official Rate - Biweekly

1,697.02	1,748.49	1,802.85	1,861.99	1,926.11
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Pay Range 696

Official Rate - Biweekly

1,863.83	1,927.67	1,996.72	2,067.06	2,139.48
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Pay Range 698

Official Rate - Biweekly

1,927.67	1,996.72	2,067.06	2,139.48	2,213.89
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5. Under Section 13 of the Salary Ordinance, eliminate the rates of pay shown for Pay Ranges 694, 696 and 698 and substitute therefor the following new biweekly rates of pay effective Pay Period 14, 2009 (June 28, 2008).

Pay Range 694

Official Rate - Biweekly

1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
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Pay Range 696

Official Rate - Biweekly

1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
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Pay Range 698

Official Rate - Biweekly

1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
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6. Under Section 13 of the Salary Ordinance, the biweekly rates of pay effective Pay Period 14, 2009 shall remain in effect from Pay Period 1, 2010 (December 27, 2009) for Pay Ranges 694, 696 and 698 through Pay Period 26, 2011. There shall be no pay step advancement from Pay Period 1, 2010 through Pay Period 26, 2011.

Pay Range 694

Official Rate - Biweekly

1,713.99	1,765.97	1,820.88	1,880.61	1,945.37
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Pay Range 696

Official Rate - Biweekly

1,882.47	1,946.95	2,016.69	2,087.73	2,160.87
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Pay Range 698

Official Rate - Biweekly

1,946.95	2,016.69	2,087.73	2,160.87	2,236.03
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