



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The City of Milwaukee Office of Violence Prevention (lead applicant), together with UMOS, and Fresh Start Learning have implemented the Milwaukee Safer Communities for Youth project to increase our response to domestic violence, dating violence, sexual assault and stalking among youth ages 11 to 24 in urban Milwaukee, which is the largest city in the state of Wisconsin. Given recent high-profile femicides in Milwaukee and subsequent community outcry, the Safer Communities for Youth Project (SCY) is needed now to keep our young people safe and well-informed while preventing further perpetration.

2. Identify the anticipated equity impacts, if any, of this proposal.

The vision of SCY is that Milw.'s youth ages 11 to 24 will thrive while being safe from domestic violence, dating violence, sexual assault and stalking and will be supported by adults and professionals who are well-informed in how to prevent and respond to threats. Understanding that gender based violence disporportionately impacts priority populations this grant will focus on service providers that primarily serve the residents within the city of Milwaukee.

 Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Grant funds will support our experienced lead trainer from Fresh Start Learning, an African-American led organization who is also a survivor. Funds will also support victim services provided by the victim service provider UMOS a Latino led organization, in coordination with OVP. A new Youth Action Team will prioritize engagement of priority populations. Marketing and outreach efforts will also be culturally relevant. UBUNTU Evaluation and Research, an African-American led evaluation firm is facilitating the strategic planning phase of the project.





4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

Key partner agencies, facilitators, and planning agency are all led by people of color. They all serve prioritiy populations as defined by the city of Milwaukee. Trainings, events, and other programming funded by this grant will be implemented through an equity lens.

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Progress and impact will be measured through post-training satisfaction surveys gauging increases in knowledge, and tracking numbers served/training venues and audiences in a Project Log. The project will offer more youth safety, well-being, and effective support from adults and professionals.

Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

We will ensure that access to transportation isn't a barrier for paticipation and trainings will include interpreters and sign language specialist as requested.

Name: Reggie Moore

Signature:

Date: 11.11.20

PAGE 2 OF 2