



Equity Impact Statement

1. Describe the proposed ordinance or resolution.

The City of Milwaukee Health Department's Office of Violence Prevention is proud to be awarded a continuation grant for year 5 of a five-year federal grant through the Substance Abuse and Mental Health Services Administration (SAMHSA) for the funding opportunity Resiliency in Communities After Stress and Trauma (ReCAST). Municipalities with high rates of gun violence along with incidents of systemic violence resulting in civil unrest were eligible to apply for funding. The purpose of the grant is to promote individual and community resilience through the implementation of evidence-based violence prevention and community youth engagement programs. An additional area of focus are linkages to trauma-informed behavioral health services. residents, and reductions in trauma and sustained community change.

2. Identify the anticipated equity impacts, if any, of this proposal.

ReCAST MKE aims to provide Milwaukee with equitable access to culturally responsive resources and services to ensure that high-risk youth and their families benefit from evidence-informed violence prevention and community youth engagement efforts, as well as linkages to trauma-informed behavioral health services. The approach intends to strengthen the integration of behavioral health services and other community systems to address the needs of high-risk youth and families and to build the extent to which Milwaukee is resilient and trauma-informed. This is work is done through an equity lens by prioritizing youth, families and neighborhoods most impacted by systemic and community violence. Accordining to a 2016 report by the national Violence Policy Center, Wisconsin has the 2nd highest homicide victimization rate in the country. Our aim is to contribute to the reduction of this disparity by reducing violence in our city long term.

Identify which minority groups, if any, may be negatively or positively impacted by the proposal.

Although the grant funded services are open to all residents in the city of Milwaukee, the following priority population groups will be positively served by programming funded by this grant:

African American Latino Native American/Alaskan Natives Asian/Pacific Islander Persons with disabilities LGBTQAI

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4. Describe any engagement efforts with minority communities potentially impacted by the proposal.

ReCast funds a range of programs and services including trainings for youth and adults, afterschool programming, youth employment, social-emotional learning activities, and restorative practice workshops. Over 70% of participants identify with one or more priority populations listed below:

African American Latino Native American Asian/Pacific Islander LGBTQAI

5. Describe how any anticipated equity impacts of the proposal will be documented or evaluated.

Our evaluation team monitors and tracks program activities, participant demogrpahics, agency partnerships, and impact of programs and services on participant knowledge, attitudes, and behavior.

Describe strategies that will be used, if any, to mitigate any anticipated equity impacts.

There are no negative equity impacts anticipated in the delivery of program services and activities.

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Signature:

Date: 11/11/20

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