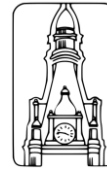


CITY OF MILWAUKEE
DEPARTMENT OF EMPLOYEE RELATIONS



Andrea Knickerbocker
 Department of Employee Relations
 City of Milwaukee
 200 E Wells St, Room 706

October 23, 2020

The Honorable
 Finance and Personnel Committee
 Common Council
 City of Milwaukee

Common Council File No. 200822– Communication from the Department of Employee Relations relating to classification studies approved at the October 27, 2020 City Service Commission meeting.

Dear Committee Members:

The following classification and pay recommendations are scheduled to be heard at the City Service Commission meeting on October 27, 2020.

Department of Public Works-Infrastructure Services

Current	Recommended
Sewer Maintenance Program Manager PR 1BX (\$48,670 - \$67,616) One Position	Sewer Maintenance Program Manager PR 1BX (\$48,670 - \$67,616) FN: Recruitment is at \$61,650 One Position
Sewer Operations Supervisor PR 1BX (\$48,670 - \$67,616) Two Positions	Sewer Operations Supervisor PR 1BX (\$48,670 - \$67,616) FN: Recruitment is at \$61,650 Two Positions
Sewer Repair Crew Leader PR 8KN (\$40,643 - \$53,000) FN: Recruitment is at \$44,189 Five Positions	Sewer Repair Crew Leader PR 8PN (\$52,533 - \$60,382) FN: Additional 1% to attain/maintain Class A CDL Five Positions
Sewer Crew Leader II PR 8HN (\$40,639 - \$46,008) Three Positions	Sewer Crew Leader PR 8LN (\$45,327 - \$51,517) FN: Additional 1% to attain/maintain Class A CDL & additional 2% for operating assigned heavy equipment 25 Positions
Sewer Crew Leader I PR 8GN (\$39,153 - \$44,399) FN: Recruitment is at \$40,160 22 Positions	
Sewer Examiner II PR 8JN (\$42,880 - \$48,242) Three Positions	Sewer Examiner PR 8JN (\$43,853 - \$49,338) Three Positions
Sewer Field Investigator PR 8HN (\$40,639 - \$46,008) FN: Recruitment is at \$41,119 Five Positions	Sewer Field Investigator PR 8IN (\$40,640 - \$47,077) FN: Recruitment is at \$41,487 Five Positions

Note: Residents receive a rate that is 3% higher.

Department of Public Works-Water Works

Current	Recommended
Electrical Engineer III PR 2IN (\$58,462 - \$81,844) FN: Recruitment Rate of \$66,324 (One Position)	Civil Engineer III PR 2IN (\$58,462 - \$81,844) FN: Recruitment Rate of \$66,324 and up to \$74,620 with the approval of DER and the Chair of Finance and Personnel (One Position)

Note: Residents receive a rate that is 3% higher

Health Department

Current	Recommended
16 New Temporary Positions	Temporary Community Education Assistant PR 9KN \$30,529 FN: Employees to be paid in the following range. (\$30,530 - \$37,456) Recruitment at any point in range with DER approval.

Note: Residents receive a rate that is 3% higher.

Health Department

Current	Recommended
New Position	Bioinformatician PR 2JN (\$62,338 - \$87,270) FN: Recruitment at any rate in the range with approval of DER (One Position)
New Position	Laboratory Quality Assurance Specialist PR 2HN (\$54,865 - \$76,806) FN: Recruitment rate of \$54,942 and at any rate in the range with approval of DER (One Position)

Note: Residents receive a rate that is 3% higher.

Respectfully Submitted,

Andrea Knickerbocker
Human Resources Manager

Attachments: Job Evaluation Report
Fiscal Impact Statement