

TEARMAN SPENCER

City Attorney

KIMBERLY R. WALKER

Special Deputy City Attorney

MIRIAM R. HORWITZ

MARY L. SCHANNING

Deputy City Attorneys



Milwaukee City Hall Suite 800 • 200 East Wells Street • Milwaukee, Wisconsin 53202-3551
Telephone: 414.286.2601 • TDD: 414.286.2025 • Fax: 414.286.8550

SUSAN E. LAPPEN
PATRICIA A. FRICKER
HEIDI WICK SPOERL
GREGG C. HAGOPIAN
JAY A. UNORA
KATHRYN Z. BLOCK
KEVIN P. SULLIVAN
THOMAS D. MILLER
ROBIN A. PEDERSON
JEREMY R. MCKENZIE
PETER J. BLOCK
JENNY YUAN
ALLISON N. FLANAGAN
HEATHER H. HOUGH
ANDREA J. FOWLER
PATRICK J. MCCLAIN
NAOMI E. GEHLING
BENJAMIN J. ROOVERS
ELLENY B. CHRISTOPOULOS
TYRONE M. ST. JUNIOR
HANNAH R. JAHN
JULIE P. WILSON
GREGORY P. KRUSE
KIMBERLY A. PRESCOTT
SHEILA THOBANI
KATRYNA C. RHODES
NICOLE F. LARSEN
JAMES M. CARROLL
WILLIAM G. DAVIDSON
MEIGHAN M. ANGER
ALEXANDER R. CARSON
JENNIFER J. TATE
Assistant City Attorneys

October 8, 2020

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Communication from MICHELLE KINNARD
C.I. File No. 1084-2018-1956

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$11,500.00 to settle the claims raised by Michelle Kinnard in two State of Wisconsin Department of Workforce Development, Equal Rights Division (“the ERD”) charges entitled *Michelle Kinnard v. City of Milwaukee*, ERD Case No. CR201802412, cross-filed with EEOC Case No. 443-2018-01795; and ERD Case No. CR201902717, cross-filed with EEOC Case No. 443-2019-02541, as well as a fiscal impact statement.

Ms. Kinnard has filed charges with the ERD, Case Nos. CR201802412 and CR201902717 alleging discrimination based on disability and retaliation.

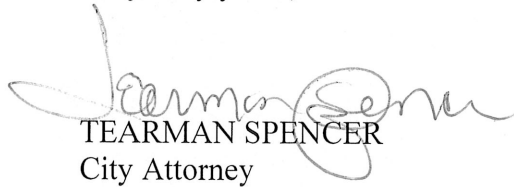
Based on the review of all the issues in this case, it is the City Attorney’s recommendation that the proposed settlement is in the City’s best interest. In exchange for the settlement, Ms. Kinnard will execute a settlement agreement and general release of all claims arising out of the incident.



Honorable Common Council
October 8, 2020
Page Two

We request that this matter be assigned for a hearing in closed session before the Judiciary & Legislation Committee to be followed by open session in order to take action.

Very truly yours,


TEARMAN SPENCER
City Attorney

/s/ *Jenny Yuan*

JENNY YUAN
Assistant City Attorney

JY:cdr

Enclosures

1084-2018-1956/271454