

**EBE / Section 3 Recommendations
From Gabriel DeVougas
for the June 18, 2020 HACM Board Meeting**

Below please find my recommendations for EBE Participation, Section 3 Hiring/Subcontracting- 57982/Public Construction Phase 3 Site Lighting at WG2 - award recommendation (Hurt Electric, \$298,000.)

EBE Participation

Target EBE Subcontracting Goal	25%	MBE
Proposed EBE Contracting	100%	MBE

Hurt Electric is a certified MBE firm with the State of Wisconsin. Hurt Electric has identified a need to subcontract at this time to Paul Senft and Son, LLC for 20% percent of the contract for trench work. Should Hurt Electric need to subcontract any other portion of the work; Hurt Electric should contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own.

Section 3 Hiring/Subcontracting

Proposed Section 3 Contracting	100%
Proposed Employment	0 new hires
Proposed Section 3 Employment	0 new hires

Hurt Electric is a Section 3 certified firm. Hurt Electric has identified a need to subcontract at this time to Paul Senft and Son, LLC, a non-Section 3 firm, for 20% percent of the contract for trench work. Should Hurt Electric need to subcontract any other portion of the work, Hurt Electric will contact Purchasing and Contracts Services prior to seeking out any subcontractors on its own. Hurt Electric has not identified a need to hire. Should Hurt Electric need to hire, Hurt Electric will contact Purchasing and Contracts Services prior to seeking out any candidates on its own.

It has been recommended to proceed by Purchasing & Contracts Services.