

## City of Milwaukee Settlement Agreement

A Presentation to the Judicial & Legislative Committee  
of the Common Council

March 25, 2020

# Settlement Agreement & Consultant

- **Settlement Agreement signed by parties**
  - City of Milwaukee and Plaintiffs' Counsel
  - July 23, 2018
- **CJI hired to provide technical assistance and data reviews (IV.E.3, IV.A.1, IV.A.3-9)**
  - Joanna Abaroa-Ellison
  - Theron Bowman
  - Christine Cole
  - Sarah Lawrence
  - Ganesha Martin
  - Katie Zafft

# Presentation Overview

- **October 2018 to present**
  - Year One Report
  - First Semiannual Analysis
  - Six-month Follow Up
  - Visits and TA activities
- **CJI looks ahead**
  - Second Semiannual Analysis
  - Year Two Report
  - More detailed Data Analysis
  - Ongoing TA and engagement
- **Summary & Questions**



**October 2018 to present**

# Year One Report for MPD and FPC

- **Notable Progress and Effort**

- SOP changes by MPD, approved by FPC, Implemented & trained
- Access and training around complaints
- Collection, release and publication of data

- **Notable Challenges**

- Staffing and resources
- Data completeness, new processes and definitions

- **Barriers to Reform**

- Vacant positions, organizational change needs
- Transitions of leadership in FPC both Commission and Office

# First Semiannual Analysis

## CITY OF MILWAUKEE SETTLEMENT AGREEMENT

Semiannual Analysis of Traffic Stops, Field Interviews,  
No-action Encounters, and Frisks

FEBRUARY 2020



- Encounter analysis of January to June 2019
- Improvements in IOARS documentation
- Insufficient justification for 38% of stops
- Insufficient justification for 80% of frisks
- Most of seized contraband is obtained during insufficiently justified frisks
- Contraband hit rates vary by race

# Six-month Follow Up

- **Updated status and progress on items deemed non-compliant in year one report**
- **Progress**
  - Stable leadership at Commission and Office, Audit plan
  - MPD staff assignments working toward compliance
  - Consultant review for FPC to assist planning for establishing audit function
- **Challenges**
  - Require more comprehensive plans with implementation steps
  - Staffing and resources

# Additional Activities



- **We have worked closely with Defendants to achieve progress and are in regular contact with:**

- MPD
- FPC
- Plaintiffs' counsel
- City Attorney
- Mayor's Office
- Common Council



# CJI looks ahead

# Upcoming Reports

- **Second semiannual analysis**
  - Coming soon
  - Will provide more clarity on IOARS compliance after all staff completed training
- **Year Two Report**
  - Assessment of efforts of the City towards full compliance
  - Relies on implementation plans to be submitted by FPC and MPD with tasks and dates
  - Data analysis will cover 4<sup>th</sup> and 14<sup>th</sup> amendment, will offer a fuller picture of policing in Milwaukee in 2019

# Summary

- **Progress**
- **Challenges**
- **City-wide effort and all City partners need to collaborate work together**



Questions?