

# Settlement Agreement Update



# To Date:

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Complaint forms are now available in English, Spanish, and Hmong on the FPC website and have been distributed to public libraries in the City of Milwaukee and all District Stations (IV.D.1.a and b)

- Quarterly restock planned for April

Complaints are accepted in person, by phone, by mail, via email, and through an online submission process on the FPC website (IV.D.1.c)

FPC investigators are trained not to, and in practice do not, discourage the filing of any complaint from a member of the public (IV.D.1.e)

Complaints do not require notarization to be submitted to FPC (IV.D.1.e)

FPC investigators conduct complaint interviews at City Hall, over the phone, and at community hours held around the city (IV.D.1.g)

- Pandemic challenges have temporarily prevented in-person complaint filing

FPC continues to investigate all plausible complaints submitted by the public (IV.D.5.a)

FPC provides notification to the Chief when any officer receives 3 or more complaints in 90 days and when any officer receives three or more complaints over a rolling 1 year period (IV.D.5.e)

- Monitored by Investigator
- EIP referral compliance confirmed by Risk Manager in August

# Ongoing:

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Update promotional testing procedures to include community policing (IV.14)

- Currently working to provide Detective's exam materials

Publish data on website of all traffic stops, field interviews, no-action encounters, frisks, and searches (IV.A.13)

- Personally Identifiable Information removal continues
- Next to be published: Q4 of 2019

FPC maintains a running list of the number of complaints against each officer (IV.D.5.d)

- Contained in the AIM System
- Determining whether FPC needs secondary tracking system

# Upcoming:

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Publishing of Stop data and Complaint data broken down by category of interaction (IV.A.13 and IV.E.5)

- Working with MPD to classify complaint categorizations to be tallied and published

Audits and Complaint Review....

# Audits:

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Completed audit plans, matrixes and work papers for each category below in compliance with Section IV(a), IV(b) and IV(c)

## *Dashcam*

- Traffic Stops
- Field Interviews
- No Action Encounters
- Frisks
- Searches

## *Body Cam*

- Traffic Stops
- Field Interviews
- No Action Encounters
- Frisks
- Searches

## *Citizen Complaints*

- FPC Citizen Complaints
- MPD Citizen Complaints



# Draft Audit Schedule Proposal - 2020

Audit	Planned																																																						
Audit Number	Actual																																																						
Auditor	Complete																																																						
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Dash Cam 3-7 Auditor 1																																																							
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# Proposed draft audit schedule 2022

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Dash Cam - Frisks Auditor 2												
Body Cam Field Interviews Auditor 3												
Body Cam - Search Auditor 4												
Citizen Complaint FPC Auditor 2												
Dash Cam - Field Interviews Auditor 1												
Dash Cam - Search Auditor 3												
Body Cam - No Action Encounters Auditor 4												
Body Cam - Frisks Auditor 4												
Body Cam - Frisks Auditor 4												
Citizen Complaint MPD Auditor 2												
Dash Cam - No Action Encounters Auditor 1												
Body Cam - Traffic Stops Auditor 3												
FPC Rules Auditor 4												
P11 wait times Auditor 2												
FPC Rules Auditor 1												
Citizen Complaint Data Data analysis Auditor 3												
Dash Cam - Traffic Stops Auditor 4												
Dash Cam - Frisks Auditor 3												
Body Cam Field Interviews Auditor 2												
Body Cam - Search Auditor 4												
Citizen Complaint FPC Auditor 4												
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Body Cam - No Action Encounters Auditor 1												
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Dash Cam - No Action Encounters Auditor 1												
Body Cam - Traffic Stops Auditor 3												
Body Cam - Frisks Auditor 2												
Fire Interaction with Public Auditor 4												
Body Worn Camera Inspections Auditor 3												
Citizen Complaint Data Data analysis Auditor 1												

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Body Cam - Frisks Auditor 1												
Citizen Complaint MPD Auditor 2												
Dash Cam - No Action Encounters Auditor 4												
Body Cam - Traffic Stops Auditor 3												
FPC Rules Auditor 1												
Use of Force Auditor 2												
FPC Rules Auditor 3												
Citizen Complaint Data Data analysis Auditor 4												
Dash Cam - Traffic Stops Auditor 1												
Dash Cam - Frisks Auditor 3												
Body Cam Field Interviews Auditor 2												
Body Cam - Search Auditor 4												
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Complaint comparison MPD/FPC Auditor 2												
FPC Rules Auditor 3												
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Dash Cam - No Action Encounters Auditor 4												
Body Cam - Traffic Stops Auditor 3												
Body Cam - Frisks Auditor 2												
Police Interaction with Public Auditor 4												
Complaints Internality - Survey Auditor 3												
Citizen Complaint Data Data analysis Auditor 1												

# Complications:

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## Sample Sizes

- It is not clear what an acceptable sample size would be for each of the audits.
- Unknown what the sample sizes-identifiers will be when reviewing the cam footage.

## Schedule

- In order to complete all 14 audits in 6 months, the FPC will need additional auditors.
- Risk Auditor is transferring to the Comptroller's Office in April.
- Is it possible to split the audits?:
  - The first audit of dashcam footage would be the review, then the next phase would be a supervisory review of the dashcam footage, and the last phase of the audit would be a review of the training efforts in place in order to comply with the Settlement Agreement.

# Looking Forward

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Continue to work with the Investigator to standardize and document processes

Continue to work with CJI to provide proof of compliance and make recommended changes

- Community Policing in Promotional Exams
- Investigations proofs provided quarterly

Continue to improve data upload quality and speed

Maintain schedules for complaint material restocking at libraries and district stations

Return to practice of holding Community Hours

Begin citizen complaint reviews and audits

Hire and train auditors to begin dash and body cam audits