# JAMES M. FERGUSON, II

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#### **EDUCATION**

# Life Christian University, Milwaukee, WI September 2018 - Present

· PHd – Pursuing a Doctorate in Christian Counseling. Specific areas of focus: interfamilial trauma, marriage counseling

# Marquette University & Marquette University Law School, Milwaukee, WI, August 2005 - May 2016

- · JD Juris Doctorate, areas of interest include: public policy, nonprofit, regulatory/administrative, constitutional & criminal law
- · BA Bachelor of Arts degree in Political Science/minor in Theology, graduated cum laude, May 2009

#### Les Aspin Center for Government, Washington, DC, June 2007 – May 2008

- · Field of Study: The United States Government/ Public Policy
- · Completion: May 2008. GPA: 3.9/4.0

#### SELECTED PROFESSIONAL EXPERIENCE

# Center for Family Preservation, Corp, Milwaukee, WI, August 2018 - Present

President/ Executive Director

- · Oversee and report on the organization's results and activities to the Board of Directors
- · Responsible for planning, organization, and direction of the organization's operations and programs
- · Ensures that services and funding relationships are robust enough to meet or exceed strategic goals and objectives

#### MacPyles Corporation dba McDonald's, Milwaukee, WI, February 2016 - Present

Chief of Staff to the Chief Executive Officer

- · Supervise corporate teams in the development & implementation of the company's strategic plan
- · Manage strategic community partnerships and investments
- · Advise the CEO on the development and evaluation of corporate policies, procedures & systems

# Abundant Faith Church of Integrity, Milwaukee, WI, January 2016 - Present

Executive Pastor/ Chief Operating Officer

- · Develops and executes operating policies and procedures to support the overall goals and objectives of the Ministry
- · Appraises and evaluates the results of overall operations regularly and systematically reporting results to the Senior Pastor/ Church Board
- · Lead, coach, develop, and retain a high-performance management team with an emphasis on developing capable management succession.

## WestCare Foundation, Inc., Milwaukee, WI & Chicago, IL, October 2013 - February 2016

Vice President - Program Operations

- · Oversaw the fiscal & programmatic operations of all youth serving grants
- · Recruited and supervised professional youth service staff
- · Oversaw data collection and tracking to ensure that grant measurements/ outcomes were achieved
- · Developed community-based partnerships and oversaw development and design of all new youth serving programs

# Career Youth Development, Inc.: Executive Office, Milwaukee, WI, May 2009 - September 2013

Executive Director

- · Balanced and expanded the organization's agency-wide budget
- · Invested in youth programming significantly diversifying agency's menu of youth services
- · Oversaw annual strategic planning retreat for Board Members
- · Developed strategic partnerships to expand agency's service capacity

#### Council for Opportunity in Education, Washington DC, Summers 2010 - 2011

Special Assistant to the President for Public Policy

- · Participated in the development and execution of strategies to make quality educational access a priority in Congress
- · Produced blog entries on behalf of the President that were widely distributed & used as tools to shape public policy discourse

# SELECTED LEADERSHIP, COMMUNITY INVOLVEMENT, AWARDS & HONORS

- Leadership Council Member: 2020 Milwaukee Democratic National Convention, October 2019 Present
- Chairman of the Board: Brothers of Kwanzaa African American Male Support Network
- Executive Board Member: Our Father's House, Houston, TX, April 2012 Present
- Representative: Marquette University Law School- Student Bar Association, Milwaukee, WI, May 2010 May 2012
- Chairman: Marquette University (MU) Class of 2009 Senior Challenge Committee, Milwaukee, WI, August 2008 May 2009
- Recipient: Marquette University Law School Pro Bono Society Inductee, 2013
- Recipient: Authored Congressional Resolution on behalf of Congresswoman Gwen Moore, 2008
- Recipient: Carl Ziedler Award for Excellence in Scholarship & Leadership- Milwaukee High School of the Arts, 2005