



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

Michael Brady
Employee Benefits Director

Troy M. Hamblin
Labor Negotiator

December 9, 2009

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members:

Re: Common Council File Number 091113

One position of Equipment Parts Assistant in Pay Range 345 (\$37,727 - \$41,863 for employees represented by District Council 48, AFSCME, AFL-CIO) is being eliminated in the Operations Division of the Department of Public Works for the 2010 budget. The incumbent is being transferred to a position of Heavy Equipment Lubricator in Pay Range 238 (\$37,833 - \$41,791 for employees represented by District Council 48, AFSCME, AFL-CIO). Per the Memorandum of Understanding dated September 18, 2009 between the City and District Council 48, AFSCME, AFL-CIO the incumbent will continue to receive rates of pay consistent with those received by employees represented by District Council 48, AFSCME, AFL-CIO in Pay Range 345. To implement this change the Salary Ordinance will need to be amended as follows:

Effective Pay Period 1, 2010 (December 27, 2009)

In the Salary Ordinance, under Pay Range 238, add the footnote designation 3/ to the title "Heavy Equipment Lubricator" with the footnote to read as follows:

3/ One position filled by Marcial Serrano to be paid at rates consistent with those paid to employees represented by District Council 48, AFSCME, AFL-CIO in Pay Range 345.

Sincerely,

Maria Monteagudo
Employee Relations Director

MM:fcw

C: Mark Nicolini, Marianne Walsh, Troy Hamblin, Nicole Fleck, Joe Alvarado, Jeffrey Mantes, Preston Cole, Venu Gupta, Jeffrey Tews, Dan Thomas, Dawn Crowbridge, Marcial Serrano, Richard Abelson, John English, Kenneth Wischer, Bill Mollenhauer, James Fields and Calvin Lee (DC 48)