



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes

### FIRE AND POLICE COMMISSION

*Griselda Aldrete – Executive Director*

*Steven DeVougas – Chair*

*Nelson Soler – Vice-Chair*

*Commissioners Ann Wilson, Fred Crouther, Angela McKenzie,  
Everett Cocroft, and Raymond Robakowski*

*Program Assistant I: Elizabeth Moore (414) 286-5185*

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Wednesday, December 18, 2019

6:30 PM

City Hall, Room 301-B

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#### Regular Session

The Board of Fire and Police Commissioners will meet in open session on the following items:

#### Information Only Items

[FPC19407](#) Communication regarding Fire Lieutenant's Medical Leave of Absence

This Fire and Police Communication was **PLACED ON FILE**

[FPC19414](#) Communication regarding resignation of Fire Lieutenant

This Fire and Police Communication was **PLACED ON FILE**

#### Consent Agenda

1. [FPC19416](#) Communication regarding termination of Probationary Emergency Communications Operator (2 positions)

**Attachments:** [FPC Termination - ECO SheffaChastity](#)

[FPC Termination - ECO MoellerAngela](#)

This Fire and Police Communication was **PLACED ON FILE**

2. [FPC19408](#) Communication regarding termination of Probationary Police Aide

**Attachments:** [FPC Termination - PA ThompsonQushawn](#)

This Fire and Police Communication was **PLACED ON FILE**

3. [FPC19417](#) Communication regarding suspension of Police Officer
- Attachments:** [Suspension of Police Officer](#)
- This Fire and Police Communication was **PLACED ON FILE**
4. [FPC19409](#) Resolution to approve demotion of Fire Dispatcher - Senior
- Attachments:** [Voluntary Reversion Saavedra 1219](#)  
[Demotion of Fire Dispatcher-Sr.](#)
- This Fire And Police Resolution was **ADOPTED**
5. [FPC19410](#) Resolution to approve IT Support Specialist - Senior MPD Eligibility List
- This Fire And Police Resolution was **ADOPTED**
6. [FPC19411](#) Resolution to approve the Marketing and Communications Officer Job Announcement Bulletin
- Attachments:** [MARKETING AND COMMUNICATIONS OFFICER JAB-Final 12-20-19 to 01-10-20](#)
- This Fire And Police Resolution was **ADOPTED**
7. [FPC19418](#) Resolution to approve request for Administrative Assistant III Examination
- Attachments:** [FPC ExamEL Request - AAIII 12.10.19](#)  
[AA III Examination Request to DER](#)
- This Fire And Police Resolution was **ADOPTED**

### Committee Reports

8. [FPC19422](#) Committee Report regarding Resolution to amend Standard Operating Procedure 130- Foreign Nationals-Diplomatic Immunity-Immigration Enforcement
- Attachments:** [191212 PS](#)
- This Fire And Police Resolution was **PLACED ON FILE**

### Unfinished Buisness

9. [FPC19081](#) Resolution to amend Standard Operating Procedure 130-Foreign Nationals-Diplomatic Immunity-Immigration Enforcement

**Attachments:** [Letter from Darryl Morin - League of United Latin American Citizens](#)  
[Proposed Changes to SOP 130- Legal Opinion Part 1](#)  
[FPC Ltr 10-31-19](#)  
[Opinion re Proposed Changes to SOP 130.10 - Arrested or Detained Foreign Nationals- Part 2](#)  
[SOP - 130 - FOREIGN NATIONALS - DIPLOMATIC IMMUNITY - IMMIGRATION ENFORCEMENT](#)  
[Official Sign On Letter Voces de la Frontera](#)  
[VDLF--Compromise Revisions](#)  
[Standard Operating Procedure 130-Foreign Nationals-Diplomatic Immunity-Immigration Enforcement](#)  
[SOP 130- MPD Draft](#)  
[Chief Morales Recommendations](#)  
[Voces Original mpd sop 130 Recommendations](#)  
[REDACTED CLEAN - 130 - FOREIGN NATIONALS - DIPLOMATIC IMMUNITY - IMMIGRATION ENFORCEMENT](#)

On December 18, 2019, the Board of Fire and Police Commissioners adopted Chief Morales's proposed modifications to SOP 130 (Reviewed/Approved by Director Regina Howard on December 17, 2019) in FPC 19081, as amended, with the following revisions to SOP 130.25(E)2 and 130.30(E): SOP 130.25(E)2 is amended to read:

2. OMAP shall make a recommendation for approval or denial of the certification to the inspector of the Administration Bureau as soon as possible, but not more than 90 days from the date of receipt of request. OMAP shall meet with the inspector to explain the delay of any request that is not addressed within 90 days of receipt and the requestor will be notified of the reason for the delay. If the requestor is under an order of in deportation proceedings, the department will attempt to resolve the request within 30 days. SOP 130.30(E) is amended to read: E. Police members shall not detain or arrest an individual solely for a suspected violation of immigration law. For purposes of SOP 130, an administrative warrant refers to administrative removal warrants used by ICE officers to arrest persons who have committed civil immigration violations. An administrative warrant is not a criminal warrant signed by a judge, and it shall not be used by any department members as the basis to detain or arrest a person. Department members may cooperate with ICE to detain or arrest a person, provide notification of any individual's release, or provide personal information including home or work addresses only when a judicial warrant is presented and one of the following applies:

1. The individual is engaged in or is suspected of terrorism or espionage;
2. The individual is reasonably suspected of participating in a transnational criminal street gang;
3. The individual is arrested for any violent felony;
4. The individual is arrested for a sexual offense involving a minor as a victim;
5. The individual is a previously deported felon;
6. Any other serious felony which demonstrates the subject is a safety threat to the population at large.

Public Comment:

1. Christine Neumann-Ortiz from Voces de la Frontera
2. Anana de la Cruz
3. Marisabel Cabrera

**This Fire And Police Resolution was ADOPTED**

## New Business

10. [FPC19419](#) Resolution to approve request for separation from MPD to serve on Union Board (2 positions)

**Attachments:** [cardenasPLOletter](#)  
[wagnerPLOletter](#)

*Andrew F. Wagner has been elected Vice President of the Milwaukee Police Association. Danilo Cardenas has been elected Secretary/Treasurer of the Milwaukee Police Association.*

**This Fire And Police Resolution was ADOPTED**

## Fire Department

11. [FPC19412](#) Resolution to approve Milwaukee Fire Department's Organizational Chart

**Attachments:** [Org Chart Draft 122919](#)  
[Apparatus Changes 122919](#)  
[Org Chart Req to Approve 1219](#)  
[Org. Chart](#)

**This Fire And Police Resolution was ADOPTED**

12. [FPC19420](#) Resolution to promote to Battalion Chief, Fire (3 positions)

**Attachments:** [CPT-ISO to BNCHF 2020 Budget](#)  
[Battalion Chief, Fire](#)

*Fire Captain - ISO Thomas F. Pollock  
Fire Captain - ISO Travis L. Jones  
Fire Captain - ISO Steven J. Weinkauff*

**This Fire And Police Resolution was ADOPTED**

13. [FPC19421](#) Resolution to promote to Fire Lieutenant

**Attachments:** [Wolters WV 1219](#)  
[Fire Lt.](#)

*Fire Paramedic Matthew J. Wolters*

**This Fire And Police Resolution was ADOPTED**

**14. [FPC19413](#)** Resolution to promote to Fire Dispatcher - Senior

**Attachments:**     [Promote Ortiz 1219](#)  
                              [CS-25 Fire Dispatcher - Senior](#)  
                              [Fire Dispatcher-Sr.](#)

*Fire Dispatcher Eliza A. Ortiz*

**This Fire And Police Resolution was ADOPTED**

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the disciplinary communications, or the separation requests in the Police Department, or to consider the demotion communication, promotion resolutions, in the Fire Department pursuant to section 19.85(1)(b), Wis. Stats. for the purpose of considering information pertaining to the dismissal, motion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stats. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories, pursuant to Section 19.85 (1) (g), Wis. Stats. to confer with a representative of the City Attorney's Office who will render oral or written advice concerning strategy to be adopted by the Board with respect to litigation in which it is or is likely to become involved. The Board may then reconvene in open session concerning any such item following the closed session.