## MILWAUKEE POLICE DEPARTMENT MEMORANDUM

**DATE: October 31, 2019** 

**TO:** The Board of Fire and Police Commissioners

FR: Arvis R. Williams, HR Administrator

**RE:** Current EXEMPT Civilian Positions



Chief of Staff -Pay Range 1JX

Wage Rate: \$80,441.92 - \$112,626.80

Resident Wage Incentive: \$82,855.24 - \$116,005.50

<u>Communications Systems Manager</u> – Pay Range 1FX

Wage Rate: \$62,338.38 - \$87,270.30

Resident Wage Incentive: \$64,208.56 - \$89,888.50

Community Service Officer - Pay Range 5EN

Wage Rate: \$39,517.66 - \$46,439.12

Resident Wage Rate: \$40,703.26 - \$47,832.20

Crime Analyst - Pay Range 2GN

Wage Rate: \$54, 251.08 - \$72,062.90

Resident Wage Incentive: \$55,878.68 - \$74,224.80

<u>Crime and Intelligence Manager</u> – Pay Range 1FX

Wage Rate: \$62,338.38 - \$87,270.30

Resident Wage Incentive: \$64,208.56 - \$89,888.50

Data Communications Specialist - Pay Range 2HX

Wage Rate: \$54,864.68 - \$76,806.08

Resident Wage Incentive: \$56,510.74 - \$79,110.20

<u>Database Analyst</u> – Pay Range 2JX

Wage Rate: \$62,338.38 - \$87,270.30

Resident Wage Incentive: \$64,208.56 - \$89,888.50

Emergency Communications Manager - Pay Range 1IX

Wage Rate: \$83,481.06 - \$105,669.20

Resident Wage Incentive: \$85,985.38 - \$108,839.38

Intelligence Analyst – Pay Range 2GN

Wage Rate: \$54,251.08 - \$72,062.90

Resident Wage Incentive: \$55,878.68 - \$74,224.80

IT Support Specialist Senior - Pay Range 2GN

Wage Rate: \$56,766.84 - \$72,062.90

Resident Wage Incentive: \$58,469.84 - \$74,224.80

Media Producer - Pay Range 2EN

Wage Rate: \$50,053.38 - \$64,339.08

Resident Wage Incentive: \$51,554.88 - \$66,269.32

Police Budget and Administration Manager - Pay Range 1HX

Wage Rate: \$70,827.12 - \$99,154.38

Resident Wage Incentive: \$72,951.84 - \$102,129.04

Police Information Systems Director - Pay Range 1MX

Wage Rate: \$97,420.44 - \$136,395.22

Resident Wage Incentive: \$100,343.10 - \$140,487.10

Police Planning and Policy Director - Pay Range 1JX

Wage Rate: \$80,441.92 - \$ 112,626.80

Resident Wage Incentive: \$82,855.24 - \$116,005.50

Police Services Specialist - Pay Range 6AN

Wage Rate: \$29,180.06 - \$30,671.68

Resident Wage Incentive: \$30,055.48 - \$31,591.82

Police Services Specialist Investigators (Background) - Pay Range 5EN

Wage Rate: \$40,500.72 - \$46,723.56

Resident Wage Rate: \$41,715.70 - \$48,125.22

School Crossing Guard - Pay Range 9GN

Wage Rate: \$25,625.60 - \$27,040.00

Resident Wage Incentive: \$26,394.42 - \$27,851.20