



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Alfonso Morales**  
Chief of Police

(414) 935-7200

October 17, 2019

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Timothy W. Koesterling be suspended for fifteen (15) days, for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.04

A copy of Personnel Order 2019-142 concerning such disciplinary action is attached.

Respectfully submitted,

ALFONSO MORALES  
CHIEF OF POLICE

Attachments  
AM:rls



**Milwaukee Police Department**  
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**Alfonso Morales**  
Chief of Police  
(414) 933-4444

## PERSONNEL ORDER 2019 - 142

October 17, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER TIMOTHY W. KOESTERING, (011324), Central Booking and Court Administration Section, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.04:  
Failure to investigate in a thorough and impartial manner.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to investigate in a  
thorough and impartial manner.

Fifteen (15) day suspension  
without pay.

It is hereby ordered that POLICE OFFICER TIMOTHY W. KOESTERING be suspended for fifteen (15) working days without pay. If not appealed, said suspension shall be served during the following period: December 2, 2019 through December 20, 2019.

A handwritten signature in black ink, appearing to read "Alfonso Morales", is written over a horizontal line.

ALFONSO MORALES  
CHIEF OF POLICE

AM:rls  
(19-0086)



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**Alfonso Morales**  
Chief of Police

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October 17, 2019

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Timothy W. Koesting be suspended for fifteen (15) days, for violation of the following department Core Values:

Core Value 5.00 – Respect, referencing Guiding Principle 5.01

Core Value 5.00 – Respect, referencing Guiding Principle 5.03

A copy of Personnel Order 2019-143 concerning such disciplinary action is attached.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Alfonso Morales", written over the printed name.

ALFONSO MORALES  
CHIEF OF POLICE

Attachments  
AM:rls



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**Alfonso Morales**  
Chief of Police  
(414) 933-4444

## PERSONNEL ORDER 2019 - 143

October 17, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER TIMOTHY W. KOESTERING, (011324), Central Booking and Court Administration Section, charged with violation of department Code of Conduct as follows:

Core Value 5.00 – Respect, referencing Guiding Principle 5.01: Failure to treat others with courtesy and professionalism.

Core Value 5.00 - Respect, referencing Guiding Principle 5.03: Failure to promptly obey a proper and lawful order from an officer of a higher rank.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to treat others with  
Courtesy and professionalism.

Twenty (20) day suspension without  
pay.

Failure to promptly obey a proper  
and lawful order from an officer of  
a higher rank.

Discharge from the department.

It is hereby ordered that POLICE OFFICER TIMOTHY W. KOESTERING be discharged from the Department and removed from the payroll effective immediately, pursuant to Wisconsin Statute § 62.50(18).

A handwritten signature in black ink, appearing to read 'Alfonso Morales'.

ALFONSO MORALES  
CHIEF OF POLICE



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**Alfonso Morales**

Chief of Police

(414) 935-7200

October 17, 2019

The Board of the  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

This is to notify your Honorable Board that I have ordered that Police Officer Timothy W. Koestering be suspended for six (6) days, for violation of the following department Core Values:

Core Value 1.00 – Competence, referencing Guiding Principle 1.04

A copy of Personnel Order 2019-144 concerning such disciplinary action is attached.

Respectfully submitted,

ALFONSO MORALES  
CHIEF OF POLICE

Attachments  
AM:rls



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**Alfonso Morales**  
Chief of Police  
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## PERSONNEL ORDER 2019 - 144

October 17, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER TIMOTHY W. KOESTERING, (011324), Central Booking and Court Administration Section, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.04:  
Failure to ensure reports were thorough and complete.

The charge having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to ensure reports were  
thorough and complete.

Six (6) day suspension without  
pay.

It is hereby ordered that POLICE OFFICER TIMOTHY W. KOESTERING be suspended for six (6) working days without pay. If not appealed, said suspension shall be served during the following period: December 23, 2019 through December 30, 2019.

A handwritten signature in black ink, appearing to read 'Alfonso Morales'.

ALFONSO MORALES  
CHIEF OF POLICE

AM:rls  
(19-0139)