



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Alfonso Morales**  
Chief of Police

(414) 933-4444

## PERSONNEL ORDER 2019 - 115

September 17, 2019

RE: DISCIPLINARY ACTION

POLICE OFFICER JAKOB T. SCHMIDT, (018571), Fifth District, charged with violation of department Code of Conduct as follows:

Core Value 3.00– Integrity, referencing Guiding Principle 3.01: Behaving in such a way that discredit was brought upon the department.

Core Value 5.00 - Respect, referencing Guiding Principle 5.01: Failure to treat colleagues with courtesy and professionalism.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Behaving in such a way that  
discredit was brought upon  
the department.

Fifteen (15) day suspension without  
pay.

Failure to treat colleagues with  
courtesy and professionalism.

Fifteen (15) day suspension  
without pay.

It is hereby ordered that POLICE OFFICER JAKOB T. SCHMIDT be suspended for a total of thirty (30) working days without pay. If not appealed, said suspension is to be served during the following periods: October 13, 2019 through October 26, 2019; November 11, 2019 through November 23, 2019; and January 5, 2020 through January 18, 2020.

ALFONSO MORALES  
CHIEF OF POLICE