



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Alfonso Morales**  
Chief of Police

(414) 933-4444

PERSONNEL ORDER 2019 - 122

September 20, 2019

RECEIVED

SEP 25 2019

FIRE AND POLICE COMMISSION

RE: DISCIPLINARY ACTION

POLICE OFFICER JAMES P. COLLINS (010239), Sixth District, charged with violation of department Code of Conduct as follows:

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Body Worn Camera (BWC), Section 747.25(C)(2)(d)(5): Failure to activate the Body Worn Camera throughout an investigative contact.

Core Value 1.00 – Competence, referencing Guiding Principle 1.05, referencing Standard Operating Procedures relating to Towing of Vehicles, Section 610.05(B): Failure to thoroughly search a vehicle prior to a tow.

The charges having been substantiated, he is found guilty as charged and the penalty adjudged appropriate by the Chief of Police is as follows:

Failure to activate the Body Worn Camera throughout an investigative contact.

Five (5) day suspension without pay.

Failure to thoroughly search a vehicle prior to a tow.

Discharge from the department.

September 20, 2019

The Chief hereby orders that POLICE OFFICER JAMES P. COLLINS be suspended for five (5) days relative to the above-referenced charge.

The Chief further orders that the discharge from the department be held in abeyance for two (2) years, contingent upon the terms outlined in the Last Chance Agreement, entered into by POLICE OFFICER JAMES P. COLLINS on September 19, 2019. The Chief further orders that in lieu of the discharge from the department, POLICE OFFICER JAMES P. COLLINS be suspended for thirty (30) working days relative to the above-referenced charge.

The Chief further orders that the total thirty-five (35) day suspension is to be served during the following periods: October 6, 2019 through October 12, 2019; November 10, 2019 through November 14, 2019; December 8, 2019 through December 14, 2019; January 5, 2020 through January 18, 2020; and January 31, 2020 through February 13, 2020.

A handwritten signature in black ink, appearing to read 'Alfonso Morales', written in a cursive style.

ALFONSO MORALES  
CHIEF OF POLICE

AM:rls  
(18-0280)