GRANT ANALYSIS FORM OPERATING & CAPITAL GRANT PROJECTS/PROGRAMS

Department/Division: Office of Violence Prevention, City of Milwaukee Health Department

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Category of Requ	lest						
	ew Grant						
🖾 G	rant Continuation	Previous Council File No.					
	hange in Previously Approved Grant	Previous Council File No.					
Project/Program Title:Resiliency in Communities After Stress and Trauma (ReCAST) Milwaukee							
Grantor Agency:	Services Substance Abuse and Mental Health Services Administration						
Grant Application D	ate: June 7, 2016	Anticipated Award Date: September 30, 2019					

1. Description of Grant Project/Program (Include Target Locations and Populations):

The City of Milwaukee Health Department's Office of Violence Prevention is proud to be awarded a continuation grant for year 4 of a five-year federal grant through the Substance Abuse and Mental Health Services Administration (SAMHSA) for the funding opportunity **Resiliency in Communities After Stress and Trauma (ReCAST)**. Municipalities with high rates of gun violence along with incidents of systemic violence resulting in civil unrest were eligible to apply for funding. The purpose of the grant is to promote individual and community resilience through the implementation of evidence-based violence prevention and community youth engagement programs. An additional area of focus are linkages to trauma-informed behavioral health services. This grant opportunity/application preceded the events in Sherman Park. **The goal of ReCAST MKE** is for community entities to work together in ways that lead to improved behavioral health, empowered community residents, and reductions in trauma and sustained community change. Additionally, ReCAST MKE aims to provide Milwaukee with equitable access to culturally responsive resources and services to ensure that high-risk youth and their families benefit from evidence-informed violence prevention and community systems to address the needs of high-risk youth and families and to build the extent to which Milwaukee is resilient and trauma-informed.

2. Relationship to City-Wide Strategic Goals and Departmental Objectives:

This grant supports the city of Milwaukee's commitment to advance a safe and healthy city.

3. Need for Grant Funds and Impact on Other Departmental Operations (Applies only to Programs):

The grant defined **civil unrest** as demonstrations of mass protest and mobilization, community harm, and disruption through violence often connected with law enforcement issues, noting that communities that have experienced civil unrest share similar characteristics:

- Barriers to access and lack of social services, health care, legal and political representation, housing, employment, and education;
- Current and historic strains in community and public sector relationships, e.g., law enforcement, school, health, and/or housing and community relationships;
- Racial/ethnic minority and marginalized populations with experiences of poverty and inequality; and
- Increased risk of mental illness for individuals who experience trauma and do not receive support.

The project aims to raise awareness, increase understanding and address some of the long-standing, root causes of structural and community violence in Milwaukee while advancing interventions that reach youth and families in greatest needs of opportunities and supports.

4. Results Measurement/Progress Report (Applies only to Programs):

SAMHSA required that year one of the grant was used to build the infrastructure of ReCAST MKE. Infrastructure activities that were completed during year one were hiring of key project staff, establishing initial partnerships, completing a Community Needs & Resource Assessment as well as developing and/ or revising strategies for implementation. During the second year of the grant, the strategic plan was completed and full program implementation began.

ReCAST MKE Performance Indicators Required by SAMSHA

- 1. The number of community organizations and agencies that are collaborating, coordinating, and/or sharing resources with each other as a result of the grant.
- 2. The number of individuals (youth and family members) receiving services for trauma informed behavioral health.
- 3. The number of individuals in the mental health or related workforce trained in behavioral/mental health traumainformed approaches.
- 4. The number of individuals who have received training in trauma informed approaches, violence prevention, mental health literacy, and other related trainings mental health or related workforce trained in behavioral/mental health trauma-informed approaches

ReCAST MKE LOGIC MODEL

Mission Statement: Advancing healthy youth and families through community-based collaborations that promote healing, equity and justice.

Situation: Milwaukee youth in priority neighborhoods, between the ages of 12-24, are disproportionately exposed to experiences of racism, concentrated disadvantage and violence which may lead to trauma or loss. Many also have limited access to culturally specific, trauma responsive healing resources.

INPUTS	A OUTPUTS		Þ		IMPACT			
INPUTS	Activities	Participation	L)	Short- term	Intermediate	Conditions		
SAMHSA funding Evidence- informed behavioral health programs Community- led and -validated healing activities Training and technical assistance for project staff Radical community access points Service connectors/ navigators Priority neighborhood youth, caregivers, residents and stakeholders First Responders Culturally responsive clinicians/ healers	Neighborhood based healing services Community coalition Parent education and peer support Training and technical assistance Community building and resident engagement Public education campaign Application process for neighborhood based cultural healing activities	200 youth will participate in evidence: Informed programs 25 youth and 50 caregivers will benefit from peer support programs 500 First responders will receive training 80 Community members and stakeholders will participate in 4 community building workshops 25 Healing practitioners will receive training 100 YFSO Staff & Administrators will receive training 50 Institutional and community- based organizations will collaborate referrals will be made for youth to mental/ behavioral health stabilization and support		Increase knowledge of youth development and how to identify youth who are in need of mental and behavioral health supports for first responders, YFSO, staff and community members Increased knowledge of culturally specific trauma informed practices for YFSO staff, healing practitioners and First responders Increased knowledge of coping methods and resources to obtain support among, youth, families YFSO staff Increased knowledge of referral processes Promotion of positive messaging Enhanced trust among community members and stakeholders	Increased help-seeking and engagement with culturally responsive trauma informed services among youth & caregivers Increased ability to identify and meet the needs of youth and families using culturally specific, trauma informed practice Increased ability to advocate for self, family, and community Increased referrals to mental and behavioral health services Formalized data sharing agreements Coordinated communication and data management system Plain language referral process	The mental health of youth and caregivers in caregivers in is addressed. Community, institutional, and political will is activated to address disparities and work from a race and health equily lens. Mutual agreement that organizations cannot serve every youth's needs which necessitates referrals being made. Ability to share data within the confines of FERPA and HIPAA	Improved mental wellbeing and quality of life for youth and families in priority neighborhoods Community cohesion and resilience Sustained partnerships and integrated processes between community and institutional systems	
responsive, trauma inform learn and pray.	med services are made avail	ure to trauma when culturally able where they live, play, wo will continue to be funded by	rk,	EXTERNAL FACTORS Lack of access to mental & behavioral health supports, stabilization services and healing resources Harmful norms creating a culture of fear and hopelessness Adverse childhood experiences, historical trauma and other experiences of trauma and loss Concentrated disadvantage with limited opportunity for adequate housing, employment and quality education				

- 5. **Grant Period, Timetable and Program Phase-Out Plan:** September 30, 2016 – September 29, 2021
 - Phase out plan to be determined in year 4 of grant term.
- 6. Provide a list of Subgrantees: N/A
- 7 If Possible, complete Grant Budget Form and attach to back. See Attached.