



# City of Milwaukee Fiscal Impact Statement

|          |                |   |                    |        |   |  |
|----------|----------------|---|--------------------|--------|---|--|
| <b>A</b> | <b>Date</b>    | 5/17/2019   | <b>File Number</b> | 190188 | <input checked="" type="checkbox"/> <b>Original</b> | <input type="checkbox"/> <b>Substitute</b> |
|          | <b>Subject</b> | Communication from the Department of Employee Relations amending the Positions Ordinance to create a Leave Administrator Coordinator position to support FMLA administration functions for the City of Milwaukee. |                    |        |   |  |

|          |   |   |
|----------|---|---|
| <b>B</b> | <b>Submitted By (Name/Title/Dept./Ext.)</b> | Renee Joos/Employee Benefits Director/DER |
|----------|---|---|

|          |  |   |
|----------|--|---|
| <b>C</b> | <b>This File</b>   | <input type="checkbox"/> Increases or decreases previously authorized expenditures. |
|          | <input type="checkbox"/> Suspends expenditure authority.   |   |
|          | <input type="checkbox"/> Increases or decreases city services.   |   |
|          | <input checked="" type="checkbox"/> Authorizes a department to administer a program affecting the city's fiscal liability. |   |
|          | <input type="checkbox"/> Increases or decreases revenue.   |   |
|          | <input type="checkbox"/> Requests an amendment to the salary or positions ordinance.                                       |   |
|          | <input type="checkbox"/> Authorizes borrowing and related debt service.  |   |
|          | <input type="checkbox"/> Authorizes contingent borrowing (authority only).   |   |
|          | <input type="checkbox"/> Authorizes the expenditure of funds not authorized in adopted City Budget.                        |   |

|          |  |  |  |
|----------|--|--|--|
| <b>D</b> | <b>Charge To</b>                               | <input type="checkbox"/> Department Account                  | <input type="checkbox"/> Contingent Fund |
|          | <input type="checkbox"/> Capital Projects Fund | <input checked="" type="checkbox"/> Special Purpose Accounts |  |
|          | <input type="checkbox"/> Debt Service          | <input type="checkbox"/> Grant & Aid Accounts                |  |
|          | <input type="checkbox"/> Other (Specify)       |  |  |
|          |  |  |  |

| <b>E</b> | Purpose            | Specify Type/Use | Expenditure | Revenue |
|----------|--------------------|------------------|-------------|---------|
|          | Salaries/Wages     |                  | \$0.00      | \$0.00  |
|          |                    |                  | \$0.00      | \$0.00  |
|          | Supplies/Materials |                  | \$0.00      | \$0.00  |
|          |                    |                  | \$0.00      | \$0.00  |
|          | Equipment          |                  | \$0.00      | \$0.00  |
|          |                    |                  | \$0.00      | \$0.00  |
|          | Services           |                  | \$0.00      | \$0.00  |
|          |                    |                  | \$0.00      | \$0.00  |
|          | Other              |                  | \$35,000.00 | \$0.00  |
|          |                    |                  | \$0.00      | \$0.00  |
|          | TOTALS             |                  | \$35,000.00 | \$ 0.00 |

**F****Assumptions used in arriving at fiscal estimate.**

The expenditures will fund a new Leave Administrator Coordinator position for the last six months of 2019. The remaining funds in the FMLA SPA will be transferred to DER's operating budget to cover the cost of the position.

**G**

For expenditures and revenues which will occur on an annual basis over several years check the appropriate box below and then list each item and dollar amount separately.

☐ 1-3 Years      ☐ 3-5 Years☐ 1-3 Years      ☐ 3-5 Years☐ 1-3 Years      ☐ 3-5 Years**H****List any costs not included in Sections D and E above.****I****Additional information.**

This file does not add or change the level of expenditures for DER's operating budget or Special Purpose Accounts and uses funds authorized and approved in the 2019 budget.

**J****This Note**      ☐ **Was requested by committee chair.**